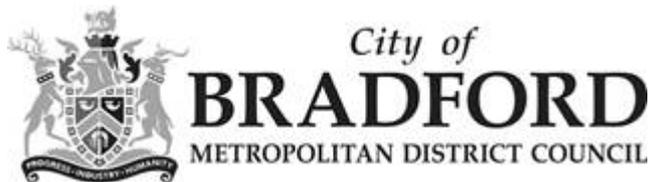


# Public Document Pack



## Agenda for a meeting of the Corporate Overview and Scrutiny Committee to be held on Thursday, 16 January 2020 at 5.30 pm in Committee Room 3 - City Hall, Bradford

### Members of the Committee – Councillors

LABOUR	CONSERVATIVE	LIBERAL DEMOCRAT AND INDEPENDENT GROUP
Azam D Green Kamran Hussain Watson Tait Shafiq	Bibby Goodall Riaz	Griffiths

### Alternates:

LABOUR	CONSERVATIVE	LIBERAL DEMOCRAT AND INDEPENDENT GROUP
Akhtar Dunbar T Hussain Nazir Thirkill Salam	Pollard Townend Sullivan	Reid

### Notes:

- This agenda can be made available in Braille, large print or tape format on request by contacting the Agenda contact shown below.
- The taking of photographs, filming and sound recording of the meeting is allowed except if Councillors vote to exclude the public to discuss confidential matters covered by Schedule 12A of the Local Government Act 1972. Recording activity should be respectful to the conduct of the meeting and behaviour that disrupts the meeting (such as oral commentary) will not be permitted. Anyone attending the meeting who wishes to record or film the meeting's proceedings is advised to liaise with the Agenda Contact who will provide guidance and ensure that any necessary arrangements are in place. Those present who are invited to make spoken contributions to the meeting should be aware that they may be filmed or sound recorded.
- If any further information is required about any item on this agenda, please contact the officer named at the foot of that agenda item.

### From:

Parveen Akhtar  
City Solicitor  
Agenda Contact: Yusuf Patel  
Phone: 01274 434579  
E-Mail: [yusuf.patel@bradford.gov.uk](mailto:yusuf.patel@bradford.gov.uk)

### To:

## **A. PROCEDURAL ITEMS**

### **1. ALTERNATE MEMBERS (Standing Order 34)**

The City Solicitor will report the names of alternate Members who are attending the meeting in place of appointed Members.

### **2. DISCLOSURES OF INTEREST**

(Members Code of Conduct - Part 4A of the Constitution)

To receive disclosures of interests from members and co-opted members on matters to be considered at the meeting. The disclosure must include the nature of the interest.

An interest must also be disclosed in the meeting when it becomes apparent to the member during the meeting.

*Notes:*

- (1) Members may remain in the meeting and take part fully in discussion and voting unless the interest is a disclosable pecuniary interest or an interest which the Member feels would call into question their compliance with the wider principles set out in the Code of Conduct. Disclosable pecuniary interests relate to the Member concerned or their spouse/partner.*
- (2) Members in arrears of Council Tax by more than two months must not vote in decisions on, or which might affect, budget calculations, and must disclose at the meeting that this restriction applies to them. A failure to comply with these requirements is a criminal offence under section 106 of the Local Government Finance Act 1992.*
- (3) Members are also welcome to disclose interests which are not disclosable pecuniary interests but which they consider should be made in the interest of clarity.*
- (4) Officers must disclose interests in accordance with Council Standing Order 44.*

### **3. MINUTES**

**Recommended –**

**That the minutes of the meeting held on 10 October 2019 be signed as a correct record (previously circulated).**

(Mustansir Butt - 01274 432574)

#### 4. **INSPECTION OF REPORTS AND BACKGROUND PAPERS**

(Access to Information Procedure Rules – Part 3B of the Constitution)

Reports and background papers for agenda items may be inspected by contacting the person shown after each agenda item. Certain reports and background papers may be restricted.

Any request to remove the restriction on a report or background paper should be made to the relevant Strategic Director or Assistant Director whose name is shown on the front page of the report.

If that request is refused, there is a right of appeal to this meeting.

Please contact the officer shown below in advance of the meeting if you wish to appeal.

(Yusuf Patel - 01274 434579)

#### 5. **REFERRALS TO THE OVERVIEW AND SCRUTINY COMMITTEE**

No referrals were made at the time of the publication of the agenda.

### **B. OVERVIEW AND SCRUTINY ACTIVITIES**

#### 6. **GAMBLING IN THE BRADFORD DISTRICT**

1 - 12

The Strategic Director Place will submit a report (**Document “N”**) which updates Members on the recommendations of Corporate Overview & Scrutiny Committee, following the meeting of 12 September 2019.

**Recommended –**

**The committee is invited to comment on the current draft Local Area Profile and other action points detailed at Section 2 of Document “N”.**

(Melanie McGirk 01274 431873)

## **7. ANTI-POVERTY COORDINATION GROUP PROGRESS REPORT**

13 - 42

The Corporate Overview and Scrutiny Committee on 15 November 2019 received a report that presented a draft of the Bradford District Anti-poverty Co-ordination Group's Approach for Tackling Poverty, along with data measures that would be used to evidence the impact of activity across the District.

The District Anti-Poverty Co-ordination Group's Approach for Tackling Poverty was subsequently approved by Council Executive of the 8 January 2019.

The Strategic Director Place will submit a report (**Document "O"**) which presents a progress update on the District Anti-poverty Co-ordination Group's delivery plan, along with a table of key data used to evidence: changes in poverty across the district and evidence of impacts from interventions.

**Recommended –**

**That the Committee:**

- (1) Accept the report.**
- (2) Suggest additional actions or areas for consideration by the Anti-Poverty Co-ordination Group.**
- (3) Receive a further progress report in 12 months time.**

(Helen Johnston – 01274 434401)

## **8. BREXIT PREPARADENESS - VERBAL UPDATE**

Members will receive a verbal update on the Council's preparedness for Brexit.

(Phillip Witcherley – 01274 431241)

## **9. EXCLUSION OF THE PUBLIC**

**Recommended –**

**That the public be excluded from the meeting during the discussion of the Not for Publication report and appendices relating to ISG on the grounds that it is likely, in view of the nature of the proceedings, that if they were present, exempt information within Paragraph 3 (financial or business affairs) of Schedule 12A of the Local Government Act 1972 (as amended) would be**

**disclosed and it is considered that, in all the circumstances, the public interest in allowing the public to remain is outweighed by the public interest in excluding public access to the relevant part of the proceedings for the following reasons:**

**It is in the public interest in maintaining these exemptions because it is in the overriding interest of proper administration that Members are made fully aware of the financial implications of any decision.**

(Yusuf Patel – 01274 434579)

**10. INDUSTRIAL SERVICES GROUP (ISG) - FINANCIAL AND OPERATIONAL PERFORMANCE UPDATE**

The Strategic Director Corporate Services will submit a report (**NOT FOR PUBLICATION DOCUMENT “P”**) which provides an update to the Corporate Overview and Scrutiny Committee on the current financial performance of ISG and future plans for the organisation.

**Recommended –**

- (1) The views of the Committee on the actions already being taken by management and the Steering Board as set out in Appendix 1 to Document “P” are requested.**
- (2) To advise officers on when any future reports will be required, and in particular the timing for an update on progress made following this report.**

(Peter Keeley - 01274 431103)

**11. HANSON SCHOOL'S FINANCIAL POSITION**

43 - 50

The Strategic Director Children’s Services will submit a report (**Document “Q”**) which is a follow up report on the financial circumstances relating to Hanson School’s overspend.

**Recommended –**

- (1) The Committee is asked to consider and to note the information provided in the report.**
- (2) An update on the School’s financial position be presented to the Committee at a future meeting.**

(Mariam Haque - 01274 431078)

**12. CORPORATE OVERVIEW AND SCRUTINY COMMITTEE - WORK PROGRAMME 2019/20**

51 - 66

The Chair of the Corporate Overview and Scrutiny Committee will submit a report (**Document “R”**) which sets out the Corporate Overview and Scrutiny Committee work programme for 2019/20. The Committee is asked to consider which items it wishes to include in the work programme.

**Recommended –**

- (1) That members consider and comment on the areas of work included in the work programme.**
- (2) That members consider any detailed scrutiny reviews that they may wish to conduct.**

(Mustansir Butt - 01274 432574)



## **Report of the Strategic Director Place, to the meeting of Corporate Overview & Scrutiny to be held on 16 January 2020**

**N**

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### **Subject:**

**GAMBLING IN THE BRADFORD DISTRICT**

### **Summary statement:**

**An update on the recommendations of Corporate Overview & Scrutiny Committee, following the meeting of 12 September 2019.**

---

Steve Hartley  
Strategic Director  
Department of Place

**Portfolio:**  
**Neighbourhoods and Community Safety**  
**Healthy People and Places**

Report Contact: Melanie McGirk  
Phone: 01274 431873  
E-mail: [melanie.mcgirk@bradford.gov.uk](mailto:melanie.mcgirk@bradford.gov.uk)

**Overview & Scrutiny Area:**  
**Corporate**

## 1. SUMMARY

On 12 September 2019, the Corporate Overview & Scrutiny Committee considered action taken regarding the prevalence of problem gambling and gambling related harm within the district.

This report provides a further update on action to date.

## 2. ACTION TO DATE

### 2.1 Recommendation 1 - Local Area Profile

*This Committee requests that the final local area profile be presented to this committee at its meeting on 14 November 2019.*

An interactive mapping tool has now been produced, which enables gambling operators to consider risk in relation to a specific premises location. The tool has various data layers, which can be added to and updated. A paper based profile is also available.

Following discussions at the committee around gaming machines, data on Alcohol Premises Gaming Machine Permits has now been added.

A copy of the paper based profile document is attached at Appendix 1.

### 2.2 Recommendation 2 – Organisational Plan

*That this Committee requests that a cross departmental and cross organisational plan be presented to this Committee on 14 November 2019, which focuses specifically on the issues identified in the local area profile and also identifies other potential populations that could be deemed to be at risk.*

Data continues to be added to the local area profile. The current data shows specific risks in relation to:

- High level of children and young adults in Keighley East, Keighley Central, City and Manningham wards, which are close to a high number of gambling premises.
- Gambling premises clustering in City and Keighley Central Wards

A formal organisational plan has yet to be produced. However, the following work is currently underway:

#### Licensing

- E-learning being undertaken by all licensing staff, to improve understanding of gaming machines and the regulation of machines.

- Enforcement programme around gaming machines in public houses and clubs, to ensure good levels of supervision, with a focus on the risk of underage gambling.
- Partnership working with regulatory leads within the gambling industry. Enforcement meetings undertaken with a major bookmakers and a local casino.

#### Education Safeguarding Team

- Inclusion of basic gambling awareness training for school safeguarding staff this academic year.

### **2.3 Recommendation 3 – Treatment Service & Gambling Commission Representatives**

*That this Committee requests that representations from treatment services and the Gambling Commission be requested to attend the meeting in November 2019.*

Representatives from a local treatment service and the Gambling Commission have been invited to attend this meeting of the committee.

### **3. OTHER CONSIDERATIONS**

None

### **4. FINANCIAL & RESOURCE APPRAISAL**

Under the Gambling Act 2005, licence fees must be set upon the basis of full cost recovery for the administration and enforcement of the licence scheme. There is no provision to set fees to cover other matters, such as treatment services.

In relation to public health, local authorities are not funded to provide treatment services. There is a recognised role to identify harm and that people experiencing harm are enabled into support and treatment.

### **5. RISK MANAGEMENT AND GOVERNANCE ISSUES**

There are no apparent risk management or governance issues.

### **6. LEGAL APPRAISAL**

Under the Gambling Act 2005, Council's (known as Licensing Authorities) are responsible for the licensing of gambling premises and certain gambling activities. Licensing authorities are bound by the statutory aim to permit where applications are in accordance with the Gambling Commission's codes of practice, guidance to authorities, the Authority's Statement of Principles and the three licensing objectives.

In relation to public health, the Care Act 2014 imposes a requirement on a local authority to “make enquiries if it has reasonable cause to suspect that an adult in its area, whether or not ordinarily resident there, has needs for care and support, is experiencing, or is at risk of, abuse or neglect, and as a result of those needs is unable to protect himself or herself against the abuse or neglect or the risk of it”

## **7. OTHER IMPLICATIONS**

### **7.1 EQUALITY & DIVERSITY**

The Council has to comply with the public sector general equality duty in section 149 Equality Act 2010, when exercising its functions.

The broad purpose of the equality duty is to integrate consideration of equality and good relations into the day-to-day business of public authorities. It requires equality considerations to be reflected into the design of policies and the delivery of services

### **7.2 SUSTAINABILITY IMPLICATIONS**

No apparent sustainability implications.

### **7.3 GREENHOUSE GAS EMISSIONS IMPACTS**

None

### **7.4 COMMUNITY SAFETY IMPLICATIONS**

The licensing objectives of addressing crime and disorder, ensuring gambling is conducted fairly and protecting children and vulnerable people must be addressed by the licensing authority when exercising statutory functions.

### **7.5 HUMAN RIGHTS ACT**

The Council must consider Human Rights implications when establishing licensing policy.

### **7.6 TRADE UNION**

None

### **7.7 WARD IMPLICATIONS**

Problem gambling and gambling related harm can affect anyone at any time. However, studies have shown gambling behaviour and problem gambling are not equally distributed across England, with higher rates for those living in wards classed as ‘industrial, traditional manufacturing and multi-cultural’.

Information on problem gambling at a ward level is to be included in the Local Area Profile, where the information is available.

## **7.8 IMPLICATIONS FOR CORPORATE PARENTING**

The protection of children and other vulnerable persons from being harmed or exploited by gambling is one of the licensing objectives which authorities must have regard to when exercising statutory functions.

## **7.9 ISSUES ARISING FROM PRIVACY IMPACT ASSESMENT**

None

## **8. NOT FOR PUBLICATION DOCUMENTS**

None

## **9. RECOMMENDATIONS**

The committee is invited to comment on the current draft Local Area Profile and other action points detailed at Section 2.

## **10 APPENDICES**

1. Local Area Profile

## **11. BACKGROUND DOCUMENTS**

- Gambling Commission Guidance to Licensing Authorities (Sept 2015)
- Statement of Licensing Principles for the Bradford District 2019-2021
- Local Government Association Tackling Gambling Related Harm (July 2018)
- Gambling Commission Gambling related harm as a public health issue (Feb 2018)

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## Gambling Act 2005

### Local Area Profile

### Bradford District

## 1. Introduction

### **Gambling Act 2005 & Licensing Objectives**

The Gambling Act places a legal duty on licensing authorities to 'aim to permit' gambling, so long as premises licence applications are reasonably consistent with the [Licensing Conditions and Codes of Practice \(LCCP\)](#) published by the Gambling Commission, the [Statement of Licensing Principles](#) published by the licensing authority and the licensing objectives under the Gambling Act, which are:

- Preventing gambling from being a source of crime or disorder, being associated with crime and disorder or being used to support crime.
- Ensuring gambling is conducted in a fair and open way.
- Protecting children and other vulnerable persons from being harmed or exploited by gambling.

### **Local Area Profiles**

Under the [LCCP Social Responsibility Code](#), operators with premises licenses are required to produce local risk assessments. These local risk assessments are specific to the potential harm that gambling premises can have on one or more of the licensing objectives under the Act. They are specific to the premises, the local area and the local community.

Gambling operators are required to assess the local risks to the licensing objectives posed by the provision of gambling facilities at each of their premises and to have policies, procedures and control measures in place to mitigate those risks. This is intended to provide a well evidenced and transparent approach to considering and implementing measures to address the risks associated with gambling.

The LCCP Social Responsibility Code requires operators to undertake a risk assessment for all new applications. The code also requires operators to review (and to update as necessary) their local risk assessment to take account of any significant changes to local circumstances or significant changes to the premises, or when a variation to the existing premises licence is undertaken by the licensee.

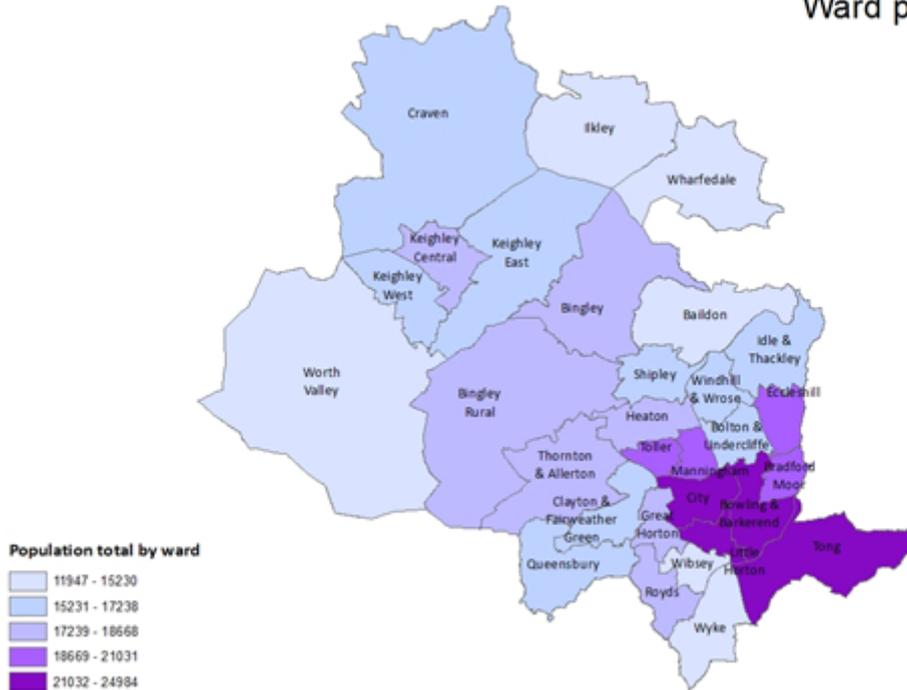
This document is a guide which gambling operators can use when undertaking premises risk assessments. This guide is intended for all gambling operators and is not designed with a specific gambling sector in mind.

## 2. The Bradford District

The Bradford District covers 143 square miles and is the sixth largest city authority in the UK, with a population of over 537,200 people.

There are 30 electoral wards within the district, with higher populations being generally concentrated in and around the centre of Bradford and the areas with the smaller population totals are generally located in the outer rural areas. City ward has highest population total with 25,000 people followed by Little Horton with 22,590 people and Tong with 22,560 people. Wharfedale ward has the smallest population with 11,950 people followed by Worth Valley with 14,230 people.

## Ward population



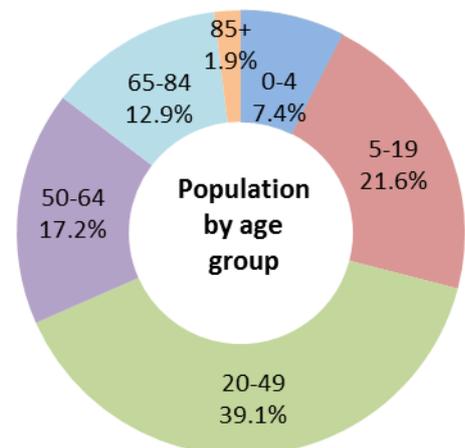
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Bradford also has the highest percentage (24.6%) of under 18s for a city authority in the country.

Generally, wards in the inner urban areas have the highest numbers of young people. City ward also has the largest number of young people aged 18-24 (5,600) which is more than one-fifth (22.6%) of the ward population. This is mainly due to the high concentration of students living in this area. Manningham ward has the second highest number (2,300) of young people aged 18-24 (11.5%) followed by Bowling and Barkerend (2,300 - 10.4%).

City ward also has the highest proportion of the working age population (age 16-64) with 72.7%, followed by Queensbury with 64.6% and Shipley with 64%.

Wards in the outer more rural parts of the District have higher numbers of older people. Ilkley has the highest proportion of people aged 65+ with 27.9% followed by Craven with 25.8% and Baildon with 24%.



### 3. Gambling provision in the Bradford District

Gambling can take place through a range of methods, such as betting in gambling premises, such as arcades, bookmakers, bingo and casino premises, taking part in lotteries and using gaming machines.

Nationally, gambling premises tend to be found in urban areas, town centre locations or around coastal areas. Gambling premises also cluster in certain areas within town and cities.

The current number of gambling premises licences in force in the Bradford district are as follows:

<b>Gambling Premises</b>	<b>Active licence as at 01/09/2019</b>
Casino	3
Bingo	4
Betting Shop / Bookmakers	59
Adult Gaming Centre	14
Alcohol Premises Gaming Machine Permits (3+ gaming machines)	33
<b>Total</b>	<b>113</b>

The highest proportion of gambling premises are located within the City Ward, followed by Keighley Central and Shipley. There are no gambling premises located within Keighley West, Queensbury, and Worth Valley.

<b>Ward</b>	<b>No. (and %) of Gambling Premises</b>	<b>Ward</b>	<b>No. (and %) of Gambling Premises</b>
Baildon	1 (0.8)	Keighley Central	15 ( <b>13.2</b> )
Bingley	5 (4.4)	Keighley East *	2 (1.7)
Bingley Rural *	1 (0.8)	Little Horton	2 (1.7)
Bolton & Undercliffe	4 (3.5)	Manningham	3 (2.6)
Bowling & Barkerend	1 (0.8)	Royds	3 (2.6)
Bradford Moor	2 (1.7)	Shipley	8 (7.0)
City	30 ( <b>26.5</b> )	Thornton & Allerton	2 (1.7)
Clayton & F.Green	1 (0.8)	Toller	4 (3.5)
Eccleshill	2 (1.7)	Tong	5 (4.4)
Great Horton	3 (2.6)	Wharfedale *	2 (1.7)
Heaton *	1 (0.8)	Wibsey	4 (3.5)
Idle & Thackley	4 (3.5)	Windhill & Rose	3 (2.6)
Ilkley	2 (1.7)	Wyke	3 (2.6)

\* Alcohol Premises Gaming Machine Permit only

#### **4. Gambling Related Harm**

The Local Government Association defines gambling related harm as:

*“Any type of repetitive gambling that disrupts or damages personal, family or recreational pursuits. It can have many and varied impact, including on an individual’s physical and mental health, relationships, housing and finances, and affect a wide range of people, such as families, colleagues and wider local communities.”*

Bradford Council seeks to ensure that gambling licence and permit holders are aware of and are committed to ensuring that gambling activity is carefully monitored and that those at risk of gambling related harm are identified and offered appropriate support.

#### **5. Who is At Risk**

Gambling is an activity which the majority of people can participate in without experiencing problems or risk of harm. However, some people can experience difficulties with their gambling behaviour. Problem gambling or gambling related harm can affect many different areas of an individual’s life, but impacts are also wider than the individual concerned.

In 2016 a four month study into problem gambling in Leeds was undertaken by Leeds Beckett University. The study found higher rates of problem gambling occur in more Northern areas, major urban areas and those living in wards classified as industrial, traditional manufacturing, prosperous and multi-cultural. The study estimated more than twice the problem gambling prevalence in Leeds compared to national averages.

Growing evidence from this and other studies has identified ‘at risk’ groups who are more likely to experience problems:

- Adults living in constrained economic circumstances, particularly those on very low incomes and benefits
- Children, adolescents and younger adults, including students
- People from certain minority ethnic groups
- Homeless people and those living in areas of greater deprivation
- Adults with mental health issues and substance abuse disorders
- People with poorer intellectual functioning and learning disabilities
- Offenders and ex-offenders
- Immigrants

#### **6. Risk Assessment Mapping Tool & Data Sources**

An online mapping tool has been produced which can be used by operators to identify risks when undertaking their risk assessments. The tool can be found at:

<https://cbmdc.maps.arcgis.com/apps/webappviewer/index.html?id=fbac4031cd0b4fdbb6309f20bb380aac>

The mapping tool provides a map of the Bradford District over which various layers can be applied, including the location and category of betting premises.

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## Report of the Strategic Director of Place to the meeting of Corporate Overview and Scrutiny Committee to be held on 16 January 2020

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### Subject:

Anti-Poverty Coordination Group progress report

### Summary statement:

Corporate Overview and Scrutiny Committee of 15 November 2019 received a report that presented a draft of the Bradford District Anti-poverty Co-ordination Group's Approach for Tackling Poverty, along with data measures that would be used to evidence the impact of activity across the District.

The District Anti-Poverty Co-ordination Group's Approach for Tackling Poverty was subsequently approved by Council Executive of the 8 January 2019.

This report presents a progress update on the District Anti-poverty Co-ordination Group's delivery plan, along with a table of key data used to evidence: changes in poverty across the district and evidence of impacts from interventions.

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Steve Hartley  
Strategic Director, Place

Portfolio:  
Neighbourhoods and Community Safety

Report Contact: Helen Johnston,  
Policy Officer  
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Overview & Scrutiny Area:  
Corporate

## 1. SUMMARY

The report presents a progress update on implementation of the District Anti-Poverty Co-ordination Group's delivery plan, along with a table of key data used to evidence: changes in poverty across the district and evidence of impacts from interventions.

## 2. BACKGROUND

2.1 The Strategic Director of Place presented a report to Corporate Overview and Scrutiny Committee on the 15 November 2018 which presented a draft of the Bradford District Anti-poverty Co-ordination Group's Approach for Tackling Poverty, along with data measures that would be used to evidence the impact of activity across the District.

2.2 The draft approach had been developed across a multi-agency partnership in response to a recommendation in the Poverty Scrutiny Review that was presented to this Committee in July 2016

2.3 Council Executive of the 8 January 2019 approved the draft Anti-poverty Strategy: Bradford District Anti-Poverty Co-ordination Group's Approach for Tackling Poverty.

2.4 The Anti Poverty Co-ordination Group (APCG) is made up of Council members and officers including the Neighbourhood & Community Safety Portfolio Holder (Joint Chair), the Strategic Director for Place (joint chair) and the Member Anti-poverty Champion Cllr Beverley Mullaney. The group also includes membership from statutory partners, the voluntary and community sector, including City of Sanctuary, and faith organisations. A full list of membership is available within the document at its Appendix 2.

2.5 The APCG's remit is to:

- Reduce duplication in effort by maintaining a broad overview of strategy, plans and activity across the District
- Influence and encourage strategic and delivery partnerships, groups and providers to develop and deliver their plans and actions to reflect the five anti-poverty priorities within this approach
- Concentrate effort where further collaborative partnership working would make an impact
- Identify gaps or barriers to progress and consider how these can be filled or removed
- Try out new approaches where gaps or barriers to progress have been identified
- Collaborate with partners across West Yorkshire, the region, nationally, globally or virtually where this would support delivering on our priorities.

2.6 The APCG and the strategy reflect on the commitment by organisations across the District to work together to undertake additional collaborative work that will add to the wealth of anti-poverty work taking place across the district through services, projects, initiatives and programmes, such as Bradford People Together, Skills for Work, period and hygiene poverty initiatives in schools and public some public buildings etc.

**Some good things happening here:**

2.7 **Most improved city** - Whilst there is much progress required to ensure all our citizens can enjoy a decent standard of life, Bradford has been named as the most improved city in the UK in 2019. Based on the 'Good Growth for Cities 2019 index', the PWC and Demos report cites jobs, skills of the 25 year-olds and over, and work-life balance for putting Bradford in the top spot.

2.9 **Channel 4 relocation and PwC offices open** - The relocation of Channel 4 to Leeds along with PwC opening offices in Bradford are having a positive impact on perceptions of the District and opportunities for people in the District, especially in the creative arts.

2.10 **Getting creative** - A number of initiatives are helping to rebrand and remake Bradford as a place for creativity and the creative industries:

- **Screen Yorkshire's Beyond the Brontes** training programme focusses on addressing under representation in the screen industry and aims to break down barriers that prevent young people from diverse backgrounds getting into the industry. Bradford Council is supporting this initiative that has so far seen 14 young people from Bradford joining the programme and benefitting from involvement in a range of work experience behind the camera in productions in the region"
- **City of Culture bid** - The District announcing its bid to be City of Culture 2025 is also helping to improve others perceptions and confidence in Bradford. APCG will work to ensure that there are opportunities for people from low incomes to be involved and benefit from activity
- **Creative Places and People** – the Arts Council's programme is supporting LEAP (made up of Born in Bradford, Mind the Gap, Bradford Eid Festival, Royds Community Association, Keighley Association Women And Children's Centre) to open up arts and cultural opportunity, involvement and participation across the district. LEAP aim is to have 100,000 new attendances at new art and cultural events in Manningham, Bradford Moor, Tong, City, Keighley West and Keighley Central over the next four years. This will expand engagement with our diverse communities across the District in the culture and arts.

## More opportunities for our young

2.13 Bradford one of the youngest cities in the UK sees its young people as crucial in its future:

- **Work experience and employment opportunities** – The Council is working with employers in the district and beyond to provide employment and work experience opportunities for young people from the district from all backgrounds. This includes working with the business community to develop the Industrial Centres of Excellence that link people to job opportunities and other initiatives.

In December 2019, the Council took a small number of students from Shipley and Keighley (Beckfoot and Oakbank schools) to HM Treasury to experience the career opportunities available to them. The students spent the day shadowing HM Treasury officers, including senior level staff.

- **Child Friendly District** - The District has made a start in its ambition to gain UNICEF 'Child Friendly' status. The five-year journey towards gaining the status should see services transformed and developed from the point of view of the child, with input from young people, that will benefit everyone.

## Progress against the delivery plan

2.14 Appendix 1: Anti-Poverty Co-ordination Group Delivery Plan provides details of priorities and progress against the actions that are currently being worked on by the APCG. In particular:

### **Priority 1: 1 – Different approaches to recovering statutory debt**

Yorkshire Water has recently created a team to look at how to reduce individual's bills where the customer is unable to pay. They are looking to partner with other organisations and will be invited to contribute to discussions around this action.

Yorkshire Water will also be linking up with the Anti-Poverty Events Group with the aim of sponsoring future themed public and provider events.

### **Priority 1: 2 – Recruitment to entry level jobs**

- Much activity is underway across partners and the district to address this action through the Department of Work and Pensions, the Health & Social Care Economic Partnership and through projects within the Bradford People Together Programme.
- Bradford has been awarded a three-year European Union Contract to support the unemployed over 18 into work. Partners are Cellar Trust, Aspire-i, Incommunities and HFT.

- Work to get people furthest from the job market into work, such as through the Grant Thornton project, has informed practices both within the Council and Incommunities where job assessment centres are now used to recruit to a range of posts. Here the recruitment decisions are based on skill and aptitude displayed rather than on qualifications and experience. The method is currently used to recruit wardens, gardeners and street cleansing operatives and could be extended in the future.

The APCG intend to develop a 'master class' on alternative recruitment mechanisms to deliver to interested parties across the district.

Work to remove barriers that BAME women who are furthest from the workplace continues through the Bradford People Together Programme.

### **Priority 2: 1 Implementation of the Social Value and Inclusive Growth Policy**

The policy is currently under review by the Council's new head of procurement and there is interest from other public services in developing a policy that all public sector organisations could sign-up to.

APCG is keen to be involved and have made contact with the new head of procurement. .

### **Priority 3: 1 Raise the profile of financial capability, access to low-cost credit and highlight the dangers of loan sharks.**

The Anti-Poverty Events Group – a collective of the Credit Union, Bradford Council, Cnet, Carers' Resource, Stronger Families and People Can - supports delivery of this priority. This year the group, lead by the Credit Union representative to the APCG, has:

- Secured external funding to support provider and public awareness events
- Developed and delivered, with input from parent participants, two 'Surviving Summer' provider conferences in Keighley and Bradford to share information with providers and practitioners about resources and services available to support families on low income. Along with specific workshop sessions, Holiday Hunger presented at both events with information available about the location and delivery of provision. Parent participants developed a 'Top Tips' sheet for parents to use over the summer.
- Staged five 'Surviving Summer' public road shows (again with input from parent contributors) , one in each constituency – where possible linking in with existing initiatives on the ground such as the Big Local in Keighley, that provided the public with the 'Top Tips', other information and sign posting to provision.
- Funded nine 'Surviving Christmas' Stop Loan Sharks themed Halloween events delivered in community settings across all constituencies in the District. Linking in with the Police around 'bonfire' night the events also acted as diversionary activities.
- Funded the Buy Nowt (Alternative Black Friday and Cyber Monday) events in

Bradford and Keighley delivered by Artworks Creatives Ltd. This generated much media interest with news items on BBC Look North, BBC national website, in the Guardian newspaper and local newspapers too.

Evaluation reports from these activities are currently being prepared and will be available to the APCG for information.

Two provider events for Internet Safety Day, 11 February 2020 are currently in development.

People have the option to open a Credit Union account at all the public events delivered by the group or funded through it.

#### **Priority 4: 1 – Poverty Proofing the school day**

##### **School Uniform banks**

Our elected member Anti-Poverty Champion has been involved in opening two further uniform banks –at Café West and at Lower Grange Community Centre.

##### **School Uniform Policy**

Our undergraduate on placement has produced a ‘Good Practice for School Uniform Policy’ presentation. Working with the Children’s Services representative to the APCG, we are currently determining the best ways to deliver this information where it is needed.

This work was initiated following engagement with parents on low income.

##### **Poverty proofing the school day – practice**

Our undergraduate is now looking at poverty proofing across the whole of the school day. Output from this work is expected in early Spring when the APCG will be able to consider actions to support.

#### **Priority 4.3 – Target the apprenticeship levy at the most vulnerable**

A consortium of West Yorkshire colleges is developing a bid for European funding aimed at supporting people in apprenticeships. Bradford Council is considering whether to partner with the consortium.

#### **Priority 5. 1 Involve those with a lived experience of poverty in shaping policies**

##### **Poverty Truth Commission**

Work commissioned by the Poverty Truth Commission Network to determine if a Poverty Truth Commission could run in Bradford is still underway with an event planned for the new year to further gauge grass roots and community groups’ interest. When the Poverty Truth Commission was first mooted here, the Anti-Poverty Co-ordination Group was made aware that the groundwork with community groups could take considerable time.

### **Grass root led listening event in planning for Bradford – Early new year**

Our Anti-Poverty Champion Cllr Mullaney is working with Hope Rising Action Group to stage a ‘listening’ event where people and families on low income can tell of their experiences. The listeners will be Hope Rising Action Group.

HRAG do not intend to invite leaders, public services, or other providers to this event. Feedback from the event to be passed to the APCG for consideration.

### **Engagement through other routes**

A single mechanism has not been identified that would give voice to those experiencing poverty.

Engagement that has taken place:

- **Stronger Families** – also informed and participated at the ‘Surviving’ series with a parent participant at the Anti-Poverty Events Group
- **Rockwell Parent/Carers’ Group** – Initial drop-in with little output. A Revisit and adequate resource required
- **Public Road shows**
- **Stop Loan Shark Halloween events**

Engagement in planning:

- **Youth Ambassadors and Youth Summits** - Initial engagement but arranging to go back to the Youth Ambassadors that are now set up in each constituency across the District

**Bradford People Together Panel** – Expected early in the New Year

### **Priority 5. 2 Community led solutions through an assets based approach, 5. 3 New solutions to food poverty in the district**

Our Elected Member Anti-Poverty Champion, Cllr Mullaney, is working with community groups in Thornton, Lower Grange and Allerton to develop and spread Fair Shares Café.

- Café West – up and running
- Lower Grange Community Centre – set to launch 13 December
- Thornton Community Centre – still in development

### **Data table**

Appendix 2: Data table provides key data that APCG has determined will help in identifying: changes in poverty across the District over time, a direction of travel, and evidence of the impact of all interventions. APCG considers this data in determining what future action it will take.

APCG intend to develop the data table further. Overtime the data will also become a more useful tool in identify trends and helping the group to identify where to focus its attention.

Of note in the current data:

### **1. Boost incomes and reduce costs**

**Number of new jobs measure** indicates that Bradford lost full time jobs in 2017/18 (-2,600). This is in contrast to the findings in the 'Most Improved City' report and other data such as in work benefit claimants. It requires further investigation by the APCG to understand what is happening.

**Percentage of Households in Fuel Poverty** has decreased with the exception of Bradford West. We will work with White Rose Energy and through the AEPG (Anti-Poverty Events Group) to determine further activity that could be taken to help to address. The District has reduced its rate more than England and the Region's rates when compared to the previous rates, but still has worse rates than both.

**Percentage of older people (60+) living in income deprived households and the Percentage of people receiving low earnings** have both improved compared to previous rates. However, data is needed to reflect how Bradford is doing in comparison to other places.

**Median rates of pay 2018 have** improved across the district as a whole but not in East or Shipley and still lag behind the national and regional rates, with the exception of Keighley - with a rate better than the regional rate.

### **2. Promote long term economic growth benefitting everyone**

#### **Take up of apprenticeships by location and other equality characteristics**

At the data point reported, (for 2017/18) take-up had slumped both regionally and locally whereas nationally it had increased. The Parliamentary Public Accounts Select Committee raised concerns about the scheme in May 2019, where it stated that the number of take-ups since introduction of the apprenticeship levy fell by 26%. The Committee surmised this was due to the Department for Education focussing on higher-level apprenticeships and levy-paying employers. They warned that this increased the risk that minority groups, disadvantaged areas and smaller employers could miss out on the benefits that apprenticeships can bring. In addition, employers were also using the levy to provide training for incumbent staff that the employer would have previously covered.

Leeds City Region released the headline statistic for Bradford for 2018/19 of Bradford 4,030 starts. A slight fall in starts on the previous year's 4,040.

**Number of jobs for every working age person** - Whilst the rate has increased, it is still worse than for England and the Region. In contrast to district and other constituencies, the jobs for each working age person in East has fallen slightly.

### 3. Deliver an effective benefits system

**Rate of benefit sanctions as a % of Universal Credit Sanction rate** has fallen across the district and in each constituency with the exception of Keighley which has experienced a significant increase. District rates are still worse than for England and the Region. APCG will draw this to the DWP's attention as the sanctions policy is consistent across England and therefore one would expect to see consistency in the rate of sanctions across different levels and locations.

**Number of working families receiving Working Tax Credit and/or Child Tax Credit** the data requires further investigation to determine its significance. It could for instance indicate changes to the composition of the household making the claim, changes in hours worked etc.

### 4. Improve education standards and raise skills

**Standard in reading, writing and mathematics at Key Stage 2 (DfE performance tables 2017/18)** - has improved by 1% point and is on par with the Region's rate but is still below the rate across the whole of England (65%).

**Percentage of out of work benefit claimants (DWP: Universal Credit claimants September 2019)** has dropped by 1.2% in contrast to rates increasing across England and the Region. The Bradford rate is however, still in excess of both these rates.

**Percentage of in work benefit claimants has** increased by 0.7% across the district in contrast to a drop in the rate in England (-1.9%) and the Region (-3.6%). When considered with the drop in claims for out of work benefits this could indicate that more people working but on low wages.

**Percentage of young people aged 16-24 NEETs (NEET and Not Known 2016)** has reduced since the previous report and is on par with the rate across the whole of England (2.8%).

**Percentage of working-age people qualified to at least Level 3: 2018/19** has reduced by about 3% across the district with decreases in each constituency except Keighley. District and all constituency rates are worse than rates for England and the Region.

This requires further investigation to understand what the data is indicating.

**Percentage of people with no qualifications: 2018/19** has increased by 0.6% across the district but reduced in West and Keighley. The district rate is almost double that of England which has stayed the same at 7.6% when last reported and higher than the Region's rate (which has dropped by 1%) by about 5%.

**Rate of attainment at Key Stages of those known to be eligible for free school meals (FSM) compared to those who are not.** The rate of attainment for those eligible for a FSM has dropped by 0.7% since last reported. Rates across England

and the Region have also dropped by a similar amount. Across the district, compared to attainment by those not eligible for FSM, the rate has dropped further (previous difference of 9.5% is now 10.7%). Whilst this is not positive, the rate of difference in attainment between the groups across the whole of England is 14% and for the Region 13.7%. Bradford maintains a better rate of attainment for those eligible for FSM than the Region.

## **5. Strengthen families and communities**

**Percentage of children and young people (aged 0-19) living in poverty 2016** has increased since last recorded. However, there is a three-year lag in data reporting. Rates across the whole of England has increased but to at a much lower rate. Rates in Keighley and Shipley are below the Region's rate but higher than that for England.

**Average life expectancy in years (Department of Health life expectancy at birth 2016-2018)** has increased slightly for males and remained the same for females but are still below the England and Region rates.

**Average life expectancy in good health in years at birth Department of Health – healthy life expectancy at birth 2014-2016** has decreased across the District for males by 1.4 years but increased for women by 1 year. Rates for England and the Region are better for males and females.

**Percentage of people who agree that their local area is a place where people live together harmoniously** has decreased since last recorded. This could be due to factors external to Bradford and requires further investigation.

**Percentage of people volunteering (Bradford Council Place Survey 2016)** provides a baseline at 59% whilst we look for data to replicate future reporting.

### **2.14 Indices of Multiple Deprivation**

The latest Indices of Multiple Deprivation were released in October 2019 and showed that Bradford had slipped six places in the rankings from the 19<sup>th</sup> to 13<sup>th</sup> most deprived local authority area since the previous rankings were released in 2015. Much of the data used within the current IMD is from 2016. A drop in rank, whilst not to be applauded, does not automatically mean that Bradford has declined as the measure is relative to other areas.

### **2.15 New Department of Work and Pensions statistics expected in late 2020**

Based on the Social Metrics Commission's work presented in their report 'A New Measure of Poverty' will be published in late 2020. The new statistics will cover depth, persistence and the lived experience of poverty. At the time of release, APCG will consider the benefit of using these statistics to describe poverty in Bradford and our direction of travel.

### **3. OTHER CONSIDERATIONS**

3.1 Work to reduce and alleviate poverty across the district takes place through many organisations, private, public, faith and community and voluntary services. This is against a background of general reductions in funding available for local public services. Organisations are focussing attention on our most vulnerable people and on areas where people face the most deprivation. Externally funded programmes operating in Bradford District such as the Education Opportunity Area, Bradford People Together etc. whilst crucial in supporting and advancing equality of opportunity and inclusion must also meet their funders' imposed criteria.

3.2 A range of local strategies, plans and programmes currently deliver on aspects of the anti-poverty priorities, these are:

- District Plan 2016-2020 (to be replaced from April 2020 – APCG need to ensure voice of those on low incomes is reflected in plans)
- Happy, Healthy and at Home - A plan for the future of health and care in Bradford District and Craven 2017
- Joint Health and Wellbeing Strategy
- Economic Strategy for Bradford District 2018-30
- Get Bradford Working Programme
- Fuel Poverty: A Framework for Action for the Bradford District, 2015 and work programme 2016-2018
- Bradford Children, Young People and Families Plan 2017 – 2020
- Bradford Education Covenant
- Education Opportunity Area Programme
- Bradford People Together – integration programme
- Living Well Programme
- People Can Campaign
- Ward Plans
- Changing Places (Controlling Migration Fund)
- Stronger Communities Strategy

The following are in development:

- 2040 Vision
- City of Culture Bid
- Updated Happy, Healthy and at Home - A plan for the future of health and care in Bradford District and Craven

3.3 Whilst APCG is kept apprised of activity with the aim of reducing duplication and identifying areas where more collaboration would be useful, Council Committees receive progress report from officer leads in whose areas the activity is taking place.

3.4 The progress against actions in Appendix 1 shows how the APCG and its representatives work with other programmes and initiatives across the District. More

recently Health & Well Being Board have invited the APCG to present at their development session in February 2020. The session will discuss the cross-overs in strategies and actions that HWBB could take to support and develop delivery of actions in the Anti-Poverty Strategy Delivery Plan – such as around social value, community asset approaches - and vice versa - and considering how ‘poverty proofing’ might be embedded in delivery.

- 3.5 APCG will also need to be aware of measures in development across the district to combat climate change with the aim of ensuring that people on low income are not inadvertently or disproportionately impacted.

#### **4. FINANCIAL & RESOURCE APPRAISAL**

4.1 There are none arising from this report.

4.2 Implementation of the actions contained within the final draft Approach is within current resources across all the organisations that make up the partnership. The partnership will apply for external funding where additional resources are required to implement actions.

#### **5. RISK MANAGEMENT AND GOVERNANCE ISSUES**

There are none arising from this report

#### **6. LEGAL APPRAISAL**

There are none arising from this report

#### **7. OTHER IMPLICATIONS**

##### **7.1 EQUALITY & DIVERSITY**

7.1.1 The Poverty Scrutiny Review highlighted a number of equality and diversity related issues. Research has also highlighted similar issues, such as a link to poorer health, lower educational outcomes etc.

7.1.2 The Anti-Poverty Co-ordination Group will consider equality and diversity issues in relation to its work.

7.1.3 Key performance Indicators will be used to evidence overall outcomes of anti-poverty work across the District as well as the impact on individuals, groups and communities with protected equality characteristics.

7.1.4 The work of the Anti-Poverty Co-ordination Group contributes to the following Equality Objectives:

- **Employment and skills** – promote inclusive growth through ensuring those most disadvantaged in the labour market are able to get the skills they need and access good jobs.

There are actions within the Delivery Plan around promoting apprenticeships to those living in the most deprived neighbourhoods across the district and relooking at entry-level jobs so that people can develop their numeracy and literacy whilst working instead of it being a pre-requisite to employment.

- **Equality monitoring** - our data better provides us with the right insight, evidence and intelligence to make well-informed decisions that impact on our communities.

The Anti-poverty Co-ordination Group considers data with the aim of evidencing that interventions being taken across the District support people who are experiencing poverty and that gaps between the most and least affluent citizens are not widening. The group will use data to inform its actions.

## **7.2 SUSTAINABILITY IMPLICATIONS**

There are none arising from this report

## **7.3 GREENHOUSE GAS EMISSIONS IMPACTS**

There are none arising from this report

## **7.4 COMMUNITY SAFETY IMPLICATIONS**

There are none arising from this report

## **7.5 HUMAN RIGHTS ACT**

There are none arising from this report

## **7.6 TRADE UNION**

There are no trade union implications.

## **7.7 WARD IMPLICATIONS**

The Anti-poverty Co-ordination Group intends to work directly with Council officers with a direct remit for developing and monitoring ward action plans.

## **7.8 IMPLICATIONS FOR CORPORATE PARENTING**

The report does not have any implications for Corporate Parenting

## **7.9 ISSUES ARISING FROM PRIVACY IMPACT ASSESMENT**

There are no issues arising from the privacy impact assessment

## **8. NOT FOR PUBLICATION DOCUMENTS**

None

## **9. OPTIONS**

In considering this report the Committee may wish to:

- 9.1 Accept the report
- 9.2 Accept the recommendations
- 9.3 Not accept the recommendations
- 9.4 Make additional or further recommendations.

## **10. RECOMMENDATIONS**

That the Committee:

- 10.1 Accept the report.
- 10.2 Suggest additional actions or areas for consideration by the Anti-Poverty Co-ordination Group.
- 10.3 Receive a further progress report in 12 months time.

## **11. APPENDICES**

Appendix 1: Action against the delivery plan

Appendix 2: Data report

## **12. BACKGROUND DOCUMENTS**

[Scrutiny Poverty Review report 2016](#)

[Corporate Overview and Scrutiny Committee 29 June 2016](#)

[Council Executive 19 July 2016](#)

[Corporate Overview and Scrutiny Committee 2 February 2017](#)

[Corporate Overview and Scrutiny Committee 21 February 2018](#)

[Corporate Overview and Scrutiny Committee 15 November 2018 Item 33](#)

[Council Executive 8 January 2019 Item 62](#)

[JRF 5 Point Plan for Solving Poverty](#)

[Leeds Poverty truth Commission Humanifesto](#)

[Good Growth for Cities 2019 index.](#)

[Apprenticeship reforms are failing to deliver - News from Parliament - UK Parliament](#)

[The Social Metrics Commission - a new measure for poverty in the UK](#)

**Appendix 1: Action against the delivery plan at 31 December 2019**

**District Anti-Poverty Strategy: Anti-Poverty Co-ordination Group Approach for tackling Poverty: Delivery Plan**

**Priority 1: Boost incomes and reduce costs**

NO	Activity	Intended outcome	Specific measures for this activity	Milestone/s	LEAD OFFICER/PARTNER
1	Consider different approaches to recovering statutory debt such as Council tax, rent arrears, utilities bills, court costs and fees and charges (Local Charter)	<ul style="list-style-type: none"> <li>Reduce the numbers of prosecutions for statutory and fees and charges debt</li> </ul>	<ul style="list-style-type: none"> <li>Number of prosecutions for statutory debts</li> </ul>	<ul style="list-style-type: none"> <li>Evaluate current practice against practice and best practice from other areas – use to inform workshops</li> <li>Undertake workshops with interested parties to gain insight into current practices and possible changes that could be made</li> <li>Identify changes that could be made</li> <li>Pilot suggested changes in a limited number of partner organisations</li> <li>Evaluate pilot and extract best practice for local implementation</li> <li>Issue recommendations and rationale for changing processes to partner organisations and other appropriate organisations such as utilities etc.</li> </ul>	Incommunities Council Bradford VCS Assembly reps
<p><b>PROGRESS</b> 5/12/19</p> <ul style="list-style-type: none"> <li>Conversations are on going between the Council and Incommunities and will report back to next meeting. There is also national work taking place on this issue.</li> <li>Council recently reaffirmed its commitment to the Council Tax collection protocol, created national in consultation with Citizens Advice, it sets out how we deal with Council Tax payers</li> <li>The Council has recently appointed an organisation to help segment payers, so the most effective approach is taken, rather than a more general approach. Whilst not a party to the agreement, Incommunities have agreed to contribute</li> <li>Yorkshire Water has recently created a team to look at how to reduce individual’s bills where the customer is unable to pay rather than start legal proceedings. They want to work with other organisations and will be invited to contribute to discussions around this action.</li> <li>Yorkshire Water will also be linking up with the Anti-Poverty Events Group with the aim of sponsoring future themed public and provider events.</li> <li>Work is underway to streamline and transform welfare advice and customer services with an aim of co-locating support/staff, integration into early help and prevention hubs and getting people to the right service at the right time to address debt and/or benefit issues.</li> </ul>					
2	Develop a different way of recruiting to entry-level jobs that delivers literacy and numeracy support on the job.	<ul style="list-style-type: none"> <li>Increase take up of jobs by people with low or no level literacy and numeracy</li> </ul>	To be determined	<ul style="list-style-type: none"> <li>Evaluate current practice and identify any best practice</li> <li>Work with partners to consider support needed</li> <li>Work with partners to implement changes to recruitment and support practices</li> </ul>	Incommunities DWP Council
<p><b>PROGRESS</b> 15/07/19</p> <p>DWP working with the Thornbury Centre to deliver support aimed at BAME women who are furthest from the employment – includes: ESOL training and a catering course. Participants are then being supported by Employment Advisors Team who are working with the NHS to fill NHS entry-level jobs in catering and cleaning. Participants are currently securing interviews.</p> <ul style="list-style-type: none"> <li>Also working with Gateway and CALVAC at Keighley</li> <li><b>DWP Health and Work Programme</b> - Regular drop in sessions for people with conditions to improve their job chances and reduce mental health issues – next meeting about PIP will be supported by the Cellar Trust - other sessions will cover domestic abuse, saving money/reducing bills, mental health advocacy,</li> <li><b>DWP Quarterly ‘Here to Help’ events in Westfield House and Westbrook Hall</b> - Helping people to save £1000s, Several hundred people at each event -</li> <li><b>DWP Help to claim, Job Fairs, Step into Work</b> – access to a range of employers</li> <li><b>DWP Mentoring circles</b> – Work with prime employers to get mentoring for 18 year-olds – considering possibilities and raise aspirations.</li> <li>Also working with a training provider for older people– as they often need support.</li> </ul> <p>18/10/19 - <b>Health and social care inclusive community recruitment (HSC Economic Partnership)</b></p> <ul style="list-style-type: none"> <li>Proactively engage with those that are furthest from work to recruit a more diverse and representative workforce as a catalyst for economic inclusion and local community regeneration</li> <li>Develop a one-stop, inclusive community recruitment solution for the sector through Skills House</li> <li>Stats – total engaged with 437, male 59, female 378, ethnicity – 302 Asian, 14 Black, 41 White, Ages 30-39 – 125, ages 40-49 – 79. Key postcode engagement – BD3,4,7,8,9,18 and 21</li> <li>Outcomes – 15 secured HSC jobs, 13 other jobs, 55 on skills and vocational training, 4 volunteering, 334 receiving on-going support with 15 at the interview stage at time of reporting.</li> </ul> <p>2/1/20 -<b>DWP Disability Employment Advice (DEA)</b></p> <ul style="list-style-type: none"> <li>DWP are continuing to engage with BME men and women groups in both Bradford and Keighley Jobcentres. Participants are connected with the most suitable support for the individual’s circumstances from ESOL, Health and Wellbeing, Domestic Violence, Money/Debt support, employability skills and employment opportunities.</li> <li>Here to Help Events are arranged at Westfield House Jobcentre on Wed 12th Feb 2020 and Keighley Jobcentre on Wednesday 11th March 2020- these events centre on health and wellbeing support for customers and are</li> </ul>					

NO	Activity	Intended outcome	Specific measures for this activity	Milestone/s	LEAD OFFICER/PARTNER
	<p>well supported by our community partners and providers. There are around 30 desks that are taken by organisations including PIP, MIND, Cellar Trust, My Wellbeing College, Yorkshire Water, Bradford Council, Carers Resource, CAP, Change Grow Live (drug and alcohol support, local community centres and many more.</p> <ul style="list-style-type: none"> <li>Disability Employer Adviser Drop in mornings are run every 2 to 3 weeks at Westfield House and Keighley Jobcentre this is by appointment through a Jobcentre Work Coach and offers support and guidance around where and how to access suitable support to improve their wellbeing and possible journey to employment and gives the customer an opportunity to talk confidentially about how they are feeling and what help they would like. These events are also supported by partner organisations on a smaller scale than the Here to Help Events.</li> <li>The Disability Employment Adviser Team also continue to support customers alongside Educational Development Trusts Moving Forward sessions aimed at those furthest from the labour market to identify their strengths and transferable Skills.</li> <li>I can I will- Empowerment, resilience and self - confidence coaching sessions.</li> <li>Promote the Employability Through Support - Bradford City FC Community Foundation programme.</li> <li>Promote Graduate 2 Work programme delivered by Aspire i</li> </ul> <p>Please note, DWP have confirmed: 'DEA events are voluntary and those that attend do so because they are wanting support, customers WILL NOT be sanctioned if they do not/cannot attend and can ask to be rebooked when they are ready.'</p>				
3	<p>Investigate, with a view to developing and implementing, the use of social inclusion currency in the district (the currency is virtual and is earned through taking part in specified activities. It can be used to access discounts with local participating retailers and services).</p>	<ul style="list-style-type: none"> <li>Improved 'well being' experienced by those taking part in the pilot</li> <li>Increase capacity of those people currently in poverty to access paid for activities and services</li> </ul>	<ul style="list-style-type: none"> <li>Take up of activities in the pilot for which the virtual currency can be earned</li> <li>Use of the locally</li> <li>Number of VCS organisations taking part in the pilot</li> <li>Number of residents taking part in the pilot</li> <li>Number of local retailers taking part in the pilot</li> </ul>	<ul style="list-style-type: none"> <li>Initial meetings with the project developers and other initiatives such as DHeZ, Stronger Communities Programme and Bradford Volunteering re links to Value You scheme</li> <li>Gauge local interest via the People's Powerhouse Convention and other events etc.</li> <li>Scope a local pilot project with relevant partners – including the activities that will be rewarded and the areas/themes that will be covered</li> <li>Develop the business plan</li> <li>Submit funding application for a local pilot</li> <li>If funding secured run the pilot</li> <li>Evaluate the pilot and determine if full roll-out feasible</li> </ul>	<p>Council NHS VCS Faith Business</p>
<p><b>PROGRESS</b> 15/07/19 Working with the Integration Programme lead, Zahra Niazi, we have:</p> <ul style="list-style-type: none"> <li>Developed a business case and identified financial support via the Stronger Communities Together Programme (Zahra) – SCA Board interested</li> <li>Visited to Hull to see the 'coin' in action – Good fit for what wanted here integrated communities-wise</li> <li>Gone through procurement exemption and IT due diligence processes with expected pilot launch in September (now soft launch planned for January and full pilot launch March 2020)</li> <li>Participants will be signed up from projects funded by the Stronger Communities Together Programme and also projects supported by its innovation fund</li> <li>Governance through Stronger Communities Together Board with steer by the Council's Stronger Communities Team and 'user group' made up of programme funded project leads</li> <li>Intention to build in outcomes from the Anti-Poverty Co-ordination Group and provide reports – getting our outcomes to the Integration Programme lead so that data can be collected and reported to us.</li> </ul> <p>Social Value Duty</p> <ul style="list-style-type: none"> <li>YPO have agreed to: <ul style="list-style-type: none"> <li>provide marketing support via their suppliers for the project</li> <li>Provide packs worth £450 to VCS/Charities and schools taking part in the project in exchange for social coins and stories</li> </ul> </li> </ul> <p>30/11/19</p>					

NO	Activity	Intended outcome	Specific measures for this activity	Milestone/s	LEAD OFFICER/PARTNER
	<ul style="list-style-type: none"> <li>IT requiring CREST Penetration testing before final sign off (checking that the system is hacker proof to current industry standards)</li> <li>MHCLG working with Bradford People Together to develop measures for the pilot</li> </ul>				
	11/12/19				
	<ul style="list-style-type: none"> <li>CREST testing complete – moving to soft launch in January and launch in March 2020</li> </ul>				

**Priority 2: Promote long term inclusive growth benefitting everyone**

ON	Activity	Intended outcome	Specific measures for this activity	Milestone/s	LEAD OFFICER/PARTNER
1	Appropriate APCG members to consider how to support implementation of the Council's Social Value and Inclusive Growth Policy to ensure big local employers use their collective spending power to better connect jobs and opportunities to neighbourhoods and businesses that would benefit most.	<ul style="list-style-type: none"> <li>• More 'good' jobs available for people in Bradford District</li> </ul>	To be determined	<ul style="list-style-type: none"> <li>• Thematic APCG with presentation about the Council's Social Value policy</li> <li>• Determine how APCG can work with the Council's Procurement Service to promote the policy across the District.</li> <li>•</li> </ul>	Council
<p><b>PROGRESS</b> 15/07/19</p> <ul style="list-style-type: none"> <li>• The Council's Procurement and Contracts have signed up to trial a system that records and then measures social value impacts within their contracts. Called social value TOMS - <a href="https://socialvalueportal.com/national-toms/">https://socialvalueportal.com/national-toms/</a> The aim of the National TOMs Framework is to provide a minimum reporting standard for measuring social value. For those organisations (private and public) just starting out on their journey to embed social value into their procurement and management processes, it provides an easy to use solution that is immediately available, and may be applied to any project.</li> </ul> <p>5/12/19</p> <ul style="list-style-type: none"> <li>• Council policy currently under review by the new head of procurement as Health &amp; Wellbeing Board identified interest from other public services in developing a policy that all public sector organisations could sign-up to. Meeting with APCG Members in January to ensure linked and aligned</li> <li>• Health and Wellbeing Board development session in February 2020 to look at how we might align priorities for in developing the policy</li> </ul>					
2	Consider if additional support is required for the self employed who are claiming Universal Credit	<ul style="list-style-type: none"> <li>• More people maintain self employment</li> </ul>	Number of self employed	<ul style="list-style-type: none"> <li>• Seek information from USDI and others</li> <li>• APCG determine if further action is needed</li> </ul>	Council
<p><b>PROGRESS</b> 15/07/19 - DWP currently considering as support not available from day 1. Could be an opportunity for organisations to work together? SME along with ex-offenders could be an area to look at more closely.</p>					

**Priority 3: Deliver an effective benefits system**

NO	Activity	Intended outcome	Specific measures for this activity	Milestone/s	LEAD OFFICER/PARTNER
1	Raise the profile of financial capability, access to low-cost credit and highlight the dangers of loan sharks	<ul style="list-style-type: none"> <li>• Increase in number of people aware of support available</li> <li>• People able to access low-cost credit</li> <li>• Reduction in number of people using loan sharks</li> </ul>	to be determined	<ul style="list-style-type: none"> <li>• Calendar of events produced and advertised across the partnership and on partners websites</li> <li>• Consider actions needed to facilitate access to low cost loans</li> <li>•</li> </ul>	Credit Union Incommunities Council
<p><b>PROGRESS</b> 15/07/19 - Credit Union have doubled membership in last five years to 7,200 and working with partners (loosely called the Anti-Poverty Events Groups and including – CU, Council, Carers' Resource, Stronger Families, Cnet, People Can campaign and Holiday Hunger) –</p> <ul style="list-style-type: none"> <li>• Have staged two 'Surviving Summer' events in Bradford and Keighley for providers (sold out) and five public road shows at the start of the summer holidays - one in each parliamentary constituency aimed at providing information and sign-posting for people. Engagement with parents at Stronger Families and Rockwell Community Centre informed the events and led directly to the production of the 'Top Tips for Summer' that were made available at all the events and electronically. Parent participants also attended the provider events and participated in developing all the events.</li> <li>• <b>Social Prescribing – Credit Union</b> – Ian has been running courses as part of Highfield Surgery's social prescribing offer. Invited to do a pilot covering loan sharks, gambling and saving.</li> </ul> <p>02/12/19 -</p> <ul style="list-style-type: none"> <li>• Stop Loan Sharks Halloween Parties (nine across the district) - currently evaluating</li> <li>• Buy Nowt day (alternative for people on Black Friday – two – Bradford and Keighley) – currently evaluating. National, regional and local media interest</li> <li>• Internet Safety Day – 11 February 2020 – funding secured for events</li> </ul>					
2	Consider measures needed to ensure all private rented sector residents are aware of and claiming benefits they are entitled to, including Tax-free childcare	<ul style="list-style-type: none"> <li>• Private sector tenants aware of entitlements</li> </ul>	to be determined	<ul style="list-style-type: none"> <li>• Evaluate current practice against practice and best practice from other areas and use to inform workshops</li> <li>• Undertake workshops with interested parties to gain insight into current practices and possible changes that could be made</li> <li>• Identify measures that would be useful</li> <li>• Develop measures and identify resources required to implement</li> <li>• Implement measures through a pilot project</li> <li>• Evaluate pilot</li> <li>• Issue 'recommended measures' across the District and determine how these can be implemented.</li> </ul>	DWP/Council
<p><b>PROGRESS</b> 5/12/19 – No progress. To raise with Council Access to Housing team and report back to next meeting – partners will need to include welfare advice commissioned services</p>					
3	Develop recommendations for action as informed by the recent mapping exercise undertaken about the needs and entitlements of refugees	<ul style="list-style-type: none"> <li>• Needs of refugees met</li> <li>• Refugees aware of their entitlement</li> </ul>	to be determined	<ul style="list-style-type: none"> <li>• Presentation of the report to APCG following the recent mapping exercise and discussion</li> <li>• Determine action required, communicate this to all interested</li> <li>• Determine what action the APCG can take to implement actions</li> </ul>	APCG
<p><b>PROGRESS</b> 5/12/19 – no progress. Raise with Council Access to Housing team and City of Sanctuary with view to a full agenda item at next APCG meeting</p>					

**Priority 4: Improve education standards and raise skills**

NO	Activity	Intended outcome	Specific measures for this activity	Milestone/s	LEAD OFFICER/PARTNER
1	Consider with Children's Services, and others, actions needed to poverty proof the school day' – for instance encouraging schools to provide used uniform and shoe swap shops, items of uniform to be available from high street supermarkets	<ul style="list-style-type: none"> <li>• Pupils from families experiencing poverty realise their full educational potential</li> <li>• Pupils from families experiencing poverty have the same access to school-based activities as pupils from other families</li> </ul>	To be determined	<ul style="list-style-type: none"> <li>• Ensure representation from the Group at West Yorkshire Combined Authority meetings</li> <li>• Agree, with Children Services and others school poverty proofing action</li> <li>• Communicate to schools in LA</li> <li>• Check take-up</li> </ul>	Council
<p><b>PROGRESS</b> 15/07/19 – Currently looking at how school uniform policy can impact education of pupils from low income families spoken to parents about this and also Cllr Mullaney is interested and active on the issue (has arranged three additional uniform drop off places for the 'uniform swap shops' Work being supported by our undergrad work place, Amal Ghaffar and a member of Hope Rising Action Group.</p> <p>1/12/19</p> <ul style="list-style-type: none"> <li>• Draft school uniform policy presentation ready. Also now looking at wider issue of poverty proofing the school day – contacting WYCA and Calderdale and Kirklees re their business rates pool grant to develop pilots – meeting set for January with Kirklees colleagues. Considering with Children's Service rep, Anni Wilkinson, where to present 'Good practice' found.</li> <li>• School Uniform banks - our elected member Anti-Poverty Champion has been involved in opening two further uniform banks –at Café West and at Lower Grange Community Centre</li> <li>• Can encourage food bank delivery agents to offer non-branded options as part of their support for low income families</li> </ul>					
2	Consider data from Bradford Education Opportunity Area volunteer literacy and numeracy in schools mapping and plan appropriate actions.	<ul style="list-style-type: none"> <li>• Literacy and numeracy improves in schools where pupils are from deprived neighbourhoods/communities</li> </ul>	<ul style="list-style-type: none"> <li>• Numeracy and literacy levels at Key Stage 2</li> <li>• Numbers of people volunteering who come from deprived neighbourhoods or communities</li> </ul>	<ul style="list-style-type: none"> <li>• Consider the data</li> <li>• Determine additional actions</li> <li>• Recommend implementation of actions</li> </ul>	Council
<p><b>PROGRESS</b> 1/12/19 – OA extended for a year- Request a presentation from the OA to the next APCG meeting in March</p>					
3	Consider how to target the apprenticeship levy at the most vulnerable residents	<ul style="list-style-type: none"> <li>• Increase in number of people from deprived neighbourhoods and communities accessing apprenticeships</li> </ul>	<ul style="list-style-type: none"> <li>• Number of apprentices from deprived neighbourhoods/communities</li> </ul>	<ul style="list-style-type: none"> <li>• Consider current practice within the area – such as the Council's targeting of apprenticeships and the NHS work force development plans</li> <li>• undertake work with stakeholders</li> </ul>	Council NHS Incommunities
<p><b>PROGRESS</b> 5/12/19</p> <ul style="list-style-type: none"> <li>• A consortium of West Yorkshire colleges is developing a bid for European funding aimed at supporting people in apprenticeships. Bradford Council is considering whether partner with the consortium.</li> </ul>					

Priority 5: Strengthen families and communities

NO	Activity	Intended outcome	Specific measures for this activity	Milestone/s	LEAD OFFICER/PARTNER
1	Involve people with first-hand experience of poverty in shaping policies and approaches to prevent poverty and enable people to get out of poverty – consider establishing a Poverty Truth Commission or other mechanism	<ul style="list-style-type: none"> <li>• People are involved in developing plans and solutions to address poverty in the District</li> </ul>	To be determined	<ul style="list-style-type: none"> <li>• Investigate mechanisms available to support meaningful, sensitive and on-going engagement</li> <li>• Determine appropriate mechanism for Bradford District</li> <li>• Identify and secure resources required to support implementation</li> <li>• Implement</li> <li>• People involved in developing plans and solutions to address poverty in the District</li> </ul>	Bradford VCS Assembly VCS
<p><b>PROGRESS</b> 15/07/19 -</p> <p><b>Youth Ambassadors</b> – they decided to take action in their own right. On going for the duration of the OA</p> <p><b>Youth Summits</b> – Listening adult and need to consider if any targeted engagement would be useful.</p> <p><b>Youth Voice</b> – Working with Heather to determine what might be asked through this method? Exploring options for additional information/ questions in the planned survey for Children and Young People</p> <p><b>Hope Rising</b> – engagement with individual members as keep cancelling the meetings – concerned about school uniform policy and how this impacts low income families and punishments such as ‘isolation’ in Hanson and Immanuel. Ad hoc</p> <p><b>Stronger Families</b> – Initial engagement with parents and invite to return – have used outputs from the engagement to inform the Surviving Summer events and the road shows + they’ve produced the ‘Top Tips’ for parents too. We have a parent contributor on the Anti-Poverty Events Group. On going</p> <p><b>People Together Panel</b> – Working with project officer – likely presenting to the panel in Nov followed by a workshop with interested panel members. On going</p> <p><b>Poverty Truth Commission</b> – awaiting update on progress from the PTC commissioned ‘grass roots’ community development worker. On hold until buy in and support from grass roots community groups.</p> <p><b>Road shows</b> - opportunity to listen and hear people</p> <p>5/12/19</p> <ul style="list-style-type: none"> <li>• Poverty Truth Commission - Work commissioned by the Poverty Truth Commission Network to determine if a Poverty Truth Commission could run in Bradford is still underway with an event planned for the New Year to further gauge grass roots and community groups’ interest. When the Poverty Truth Commission was first mooted here, the Anti-Poverty Co-ordination Group was made aware that the groundwork with community groups could take considerable time.</li> <li>• Grass root led listening event in planning for Bradford – Early new year - Our Anti-Poverty Champion Cllr Mullaney is working with Hope Rising Action Group to stage a “listening’ event where people and families on low income can tell of their experiences. The listeners will be Hope Rising Action Group. HRAG do not intend to invite leaders, public services, or other providers to this event. Feedback from the event to be passed to the APCG for consideration.</li> </ul> <p><b>Engagement through other routes</b></p> <ul style="list-style-type: none"> <li>• A single mechanism has not been identified that would give voice to those experiencing poverty.</li> <li>• Comments section to be included in the Food banks snap survey about voice and impacts of poverty</li> <li>• Further collaboration with York University to engage with and research the impacts of welfare reform and poverty on large families – this follows the national large’ families, poverty and welfare reform conference developed by the APCG and Liverpool University and hosted by Bradford Council in November 2017. The research will be used by APCG to inform its future activity.</li> <li>• Engagement that has taken place/planned: <ul style="list-style-type: none"> <li>○ Stronger Families – also informed and participated at the ‘Surviving’ series with a parent participant at the Anti-Poverty Events Group</li> <li>○ Rockwell Parent/Carers’ Group – Initial drop-in with little output. A Revisit and adequate resource required</li> <li>○ Public Road shows</li> <li>○ Stop Loan Shark Halloween events /Buy Nowt events</li> <li>○ Engagement in planning: <ul style="list-style-type: none"> <li>○ Youth Ambassadors and Youth Summits - Initial engagement but arranging to go back to the Youth Ambassadors that are now set up in each constituency across the District</li> <li>○ Bradford People Together Panel – Expected early in the New Year</li> </ul> </li> </ul> </li> </ul>					
2	Facilitate community-led solutions to poverty through an asset-based approach within communities,	<ul style="list-style-type: none"> <li>• People are involved in developing plans and solutions to address poverty in the District</li> </ul>	To be determined	To be determined	To be determined

NO	Activity	Intended outcome	Specific measures for this activity	Milestone/s	LEAD OFFICER/PARTNER
	recognising the strengths and skills already present (including those with a lived experience of poverty).				
<p><b>PROGRESS</b> 5/12/19</p> <ul style="list-style-type: none"> <li>• Our Elected Member Anti-Poverty Champion, Cllr Mullaney, is working with community groups in Thornton, Lower Grange and Allerton to develop and spread Fair Shares Café. <ul style="list-style-type: none"> <li>• Café West – up and running</li> <li>• Lower Grange Community Centre – set to launch 13 December</li> <li>• Thornton Community Centre – still in development</li> </ul> </li> <li>• Health and Wellbeing Board development session planned for February 2020 to consider how can work together on this area</li> </ul>					
3	Work with social enterprises and voluntary and the charity sector to find new and innovative solutions to address food poverty in the district.	<ul style="list-style-type: none"> <li>• Individuals and families experiencing poverty have access to an adequate supply of nutritious food</li> </ul>	To be determined	<ul style="list-style-type: none"> <li>• Thematic APCG meeting with input from Feeding Bradford Campaign and others</li> </ul>	Council VCS
<p><b>PROGRESS</b> see above</p>					

Appendix 2: Data table

Priority and data measures	Reporting period	Previous value					Current value					Change from previous period			Comparison to		RAG Rating	Comments	Source
		England	Region	Constituency	District	Ward	England	Region	Constituency	District	Ward	District	Constituency	Ward	England	Region			
<b>1. Boost incomes and reduce costs</b>																			
Number of in work benefit claimants (DWP: Universal credit claimants in work – September 2019)	Annual	357,118	35,889		1,592		739,395	74,927		7,582		↑						See box	DWP UC claimants in work September 2019
				East 368					East 2046			↑	↑						
				South 343					South 1746			↑	↑						
				West 414					West 1816			↑	↑						
				Keighley 271					Keighley 1087			↑	↑						
				Shipley 194					Shipley 887			↑	↑						
Comments: Data for Universal Credit is available for in work claimants – other benefits do not distinguish between out of work, in work or pension age. Data is not comparable as not all claimants in receipt of UC at present. Data captured to allow APCI to see take-up of UC across the district as may indicate need for ‘additional’ support.																			
Number of new jobs 2017-2018	Annual	295,900	17,500		800		285,900	10,600		-2,600		↓			Worse	Worse		Data does not include part-time jobs	Annual Population Survey Workplace Analysis 2019
Total number of jobs	Annual				229,00					235,000		↑						includes all jobs	NOMIS
Take up of free childcare places	Annual	89%	91%		78%		90%	93%		97%								% of children in a 30 hrs place as a % of the eligibility	Department for Education: June 2019
				East 17.6%					East -17.2%										
				South 14%					South 12.2%										
				West 17.9%					West 18.7%										
				Keighley 12.2%					Keighley 11.2%										
		Shipley 9.9%					Shipley 8.6%												
Percentage of households in fuel poverty 2017 ((Dept for Business, Energy and Industrial Strategy: June 2019)	Annual with 2 year lag	11.10%	12.10%		14.30%		10.90%	10.60%		13.50%		↓			Worse	Worse		Investigation required to understand the data from West and determine appropriate action	Department for Business, Energy and Industrial Strategy: June 2019
				East 17.6%					East -17.2%										
				South 14%					South 12.2%										
				West 17.9%					West 18.7%										
				Keighley 12.2%					Keighley 11.2%										
		Shipley 9.9%					Shipley 8.6%												
<b>1. Boost incomes and reduce costs cont/..</b>																			
Percentage of older people (60+) living in income deprived households	Updated every 5 years				22.70%					20.80%		↓							Indices of Deprivation 2019 – Income Deprivation Affecting Older People score (OCSI 2019)

Priority and data measures	Reporting period	Previous value					Current value					Change from previous period			Comparison to		RAG Rating	Comments	Source	
		England	Region	Constituency	District	Ward	England	Region	Constituency	District	Ward	District	Constituency	Ward	England	Region				
Percentage of people receiving low earnings	Updated every 5 years				20.50%				18.90%				↓							Indices of Deprivation 2019 – Income Deprivation score (OCSI 2019)
Median rates of pay	Annual	£574.80	£520.40		£488.70		£591.30	£539.80		£500.00			↑		□	Worse	Worse		Only Keighley has median earnings higher than the region but still below England	Annual Survey of Hours and Earnings full-time weekly gross pay – median 2019
				East - £488.70					East - £481.30					↓						
					South - £463.90				South - £473.80					↑						
					West - £436.90				West - £482.70					↑						
					Keighley - £536.50				Keighley - £548.50					↑						
				ShIPLEY - £530.30				ShIPLEY - £527.70					↓							
<b>2. Promote long term economic growth benefitting everyone</b>																				
Take up of apprenticeships by location and other equality characteristics	Annual	485,500	60,700		5,320		751,790	44,580		4,040			↓			Worse	Similar		Focus on higher-level apprenticeships, using levy to provide in-house training for incumbent employees and focus on levy employers have all contributed. Changes now underway	Department for Education – Apprenticeship stats 2017/18
					East - 1,150				East - 710					↓						
					South - 1,300				South - 870					↓						
					West - 860				West - 580					↓						
					Keighley - 1,140				Keighley 1, 120					↓						
				ShIPLEY - 880				ShIPLEY - 750					↓							
Number of jobs for every working age person (ONS Jobs density 2017)	Annual	0.86	0.8		0.7		0.87	0.81		0.72			↑			Worse	Worse		(ONS Jobs density 2017)	
					East - 0.62				East - 0.61					↓						
					South - 0.59				South - 0.61					↑						
					West - 0.94				West - 0.98					↑						
					Keighley - 0.69				Keighley - 0.72					↑						
				ShIPLEY - 0.63				ShIPLEY - 0.63					→							
Number of in work benefit claimants	Annual	357,118	35,889		1,592		739,395	74,927		7,582			↑						See commentary above at 1. Boost Income reduce costs	DWP UC claimants in work September 2019
					East - 368				East - 2046					↑						
					South - 343				South - 1746					↑						
					West - 414				West - 1816					↑						
					Keighley - 271				Keighley - 1087					↑						
				ShIPLEY - 194				ShIPLEY - 887					↑							

Priority and data measures	Reporting period	Previous value					Current value					Change from previous period			Comparison to		RAG Rating	Comments	Source
		England	Region	Constituency	District	Ward	England	Region	Constituency	District	Ward	District	Constituency	Ward	England	Region			
<b>3. Deliver an effective benefits system</b>																			
Rate of benefit sanctions as a % of Universal Credit Sanction rate –	Annual (August)	1.86%	2.32%		3.03%		1.48%	1.84%		2.34%		↓			Worse	Worse		Investigation required as to why Bradford rates higher as it is a national policy. Need to look in detail at Keighley.	August 2019 (DWP 2019)
				East - 4.62%					East - 2.79%				↓						
				South - 2.33%					South - 2.17%				↓						
				West - 3.59%					West - 2.08%				↓						
				Keighley - 1.52%					Keighley - 2.14%				↑						
				Shipley - 2.42%					Shipley - 2.36%				↓						
Number of in work benefit claimants	Annual	357,118	35,889		1,592		739,395	74,927		7,582		↑					See commentary above at 1. Boost Income reduce costs	DWP UC claimants in work September 2019	
				East 368					East – 2,046				↑	↑					
				South 343					South – 1,746				↑	↑					
				West 414					West – 1,816				↑	↑					
				Keighley 271					Keighley – 1,087				↑	↑					
				Shipley 194					Shipley - 887				↑	↑					
Number of working families receiving Working Tax Credit and/or Child Tax Credit	Annual lagged				Total number of Families 33,200				Total number of Families - 33,700		↑					Data available is from 2017-18 (published 31 July 2019).  The data needs further investigation in order to understand what is happening – e.g. could be more families getting into work or more families working hours/pay reducing	DWP		
					Of which are single parent families 10,800				Of which are single parent families - 11,800		↑								
					Total number of children 56,000				Total number of children - 54,700		↓								
<b>4. Improve education standards and raise skills</b>																			

Priority and data measures	Reporting period	Previous value					Current value					Change from previous period			Comparison to		RAG Rating	Comments	Source	
		England	Region	Constituency	District	Ward	England	Region	Constituency	District	Ward	District	Constituency	Ward	England	Region				
Standard in reading, writing and mathematics at Key Stage 2 (DfE performance tables 2017/18)	Annual	64%	62%		61%		65%	62%		62%						Worse	Same			Department for Education performance tables 2017/18
Percentage of out of work benefit claimants (DWP: Universal Credit claimants September 2019)	Annual	63%	62.60%		72.30%		64.90%	66.20%		71.10%						Worse	Worse			DWP: Universal Credit claimants September 2019
<b>4. Improve education standards and raise skills</b>																				
Percentage of in work benefit claimants (DWP: Universal Credit claimants September 2019)	Annual	37%	37.40%		27.60%		35.10%	33.80%		28.30%						Worse	Worse			DWP: Universal Credit claimants September 2019
Percentage of young people aged 16-24 NEETs NEET and Not Known 2016 (Department for Education: January 2018)	Annual	3%			3.90%		2.80%			2.80%						Same				Department for Education: January 2018
Percentage of unauthorised pupil absence 2017-18 (Department for Education: 2017-2018 Absence Tables: March 2019)	Annual	4.70%	4.90%		5%		4.70%	4.90%		5%						Worse	Worse			(Department for Education: 2017- 2018 Absence Tables: March 2019)
Percentage of	Annual	57.00%	52.30%		46.60%		57.70%	53.60%		43.90%						Worse	Worse			Annual



Priority and data measures	Reporting period	Previous value					Current value					Change from previous period			Comparison to		RAG Rating	Comments	Source	
		England	Region	Constituency	District	Ward	England	Region	Constituency	District	Ward	District	Constituency	Ward	England	Region				
young people (aged 0-19) living in poverty 2016 (HMRC Proportion of children in low income families, August 2019)									South - 26.4%											children in low income families, August 2019
									West - 27%											
									Keighley 17.4%											
									Shipley 12.3%											
Average life expectancy in years (Department of Health life expectancy at birth 2016-2018, December 2019)	Annual	Males - 79.6	Males 78.7		Males 77.7		Males 79.6	Males 78.7		Males 77.8		↑			Worse	Worse			Department of Health life expectancy at birth 2015-2017, December 2018	
		Females - 83.1	Females 82.4		Females 81.6		Females 83.2	Females 82.4		Females 81.6		→			Worse	Worse				
<b>5. Strengthen families and communities</b>																				
Average life expectancy in good health in years at birth Department of Health – healthy life expectancy at birth 2014-2016	Annual	Males 63.4	Males 61.7		Males 60.4		Males 63.4	Males 61.5		Males 60.1		↓			Worse	Worse			Department of Health – healthy life expectancy at birth 2014-2016	
		Females 63.8	Females 61.5		Females 59		Females 63.9	Females 62.1		Females 60		↑			Worse	Worse				
Percentage of people who agree that their local area is a place where people live together harmoniously	Annual				62.60%														Bradford People Together to be asked for comment.	Police survey: June 2019
Percentage of people volunteering	Annual								59.00%											Bradford Council Place Survey, 2016)





## Report of the Strategic Director, Childrens Services to the meeting of the Corporate Overview and Scrutiny Committee to be held on 16 January 2020

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### Subject:

**Hanson School's Financial Position**

### Summary statement:

The Committee previously requested a report on the financial circumstances relating to Hanson School's overspend. A report was presented to the Committee on 10 October 2019. This is a follow up report.

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Mark Douglas, Strategic Director  
Childrens Services

**Portfolio:**

**Corporate**

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**Overview & Scrutiny Area:**

**Corporate**

## 1. SUMMARY

- 1.1 At the meeting held on 11 April 2019, the Committee requested a report on the financial circumstances relating to Hanson School's overspend. The report was presented to the Committee on 10 October and the Committee resolved:

*(1) An update on the School's financial position be presented to the Committee early in the new calendar year.*

*(2) That this Committee asks the Portfolio holder for Education, Employment and Skills to ensure the views expressed by this Committee are communicated to the Minister.*

- 1.2 A proportion of the Committee's discussion on 10 October took place following the exclusion of the public. Should the Committee wish to continue discussion on these matters the public will again need to be excluded.

## 2. BACKGROUND

- 2.1 The following key points of information were reported to the Committee on 10 October regarding Hanson School's current financial circumstances:

- Hanson School is a foundation school maintained by the Local Authority. The Governing Board has financial powers / responsibilities as delegated under the Scheme for Financing Schools.
- Hanson School is a 10 form of entry school (intake of 300) with post 16 provision. Pupil numbers significantly reduced in October 2015 and again in October 2016 but are now rising.
- The School recorded a cumulative revenue and capital overspending of £3.503m at 31 March 2019 (at the end of the 2018/19 financial year). This is 31% of the school's 2019/20 forecasted in year income.
- Hanson's Governing Board on 30 April 2019 formally agreed the School's 2019/20 budget, which overspends by £0.654m, meaning that the School's deficit at March 2020 is forecasted on this basis to be £4.16m.
- The School's formal 3 year budget indicates that the School will continue to significantly overspend in future years.
- Following the end of the The Gorse Academy Trust's (TGAT) SLA supported the School between March 2017 and July 2019 via an SLA agreed with the Regional Schools Commissioner), since the beginning of September 2019, the Local Authority has been working with the School to better understand the detail of the managed staffing restructures that have already taken place, to assess their material impact and the timescale for the delivery of savings. Work is also taking place to identify further savings that can be made with the aim of bringing the in year spending position of the School into balance as quickly as possible.

- In support of this work, a DfE Advisor is scheduled to audit the School. The purpose of the Advisor is to help identify key areas of efficiency and saving.
- Bradford Council's internal audit has been asked to carry out an audit of the School's financial management, processes and procedures.
- Hanson School is part of the Building Schools for the Future (PFI) programme (Bradford's phase 2) and is required to pay annually £934k (in 2019/20) under this contract for premises related costs as well as a proportion of contractual repayment capital liabilities.
- The Governing Board has a contractual responsibility relating to the provision of sports facilities on site. The Council is not party to that contract and therefore, due to commercial confidentiality is not able to discuss in detail. Should the Committee need to discuss this matter further it will need to do so having excluded the public from the meeting.

### **3. OTHER CONSIDERATIONS**

- 3.1 It has not been possible during the pre-election period for the Portfolio holder to communicate to the Minister the views expressed by the Committee on 10 October. The Portfolio holder is now taking forward this resolution.
- 3.2 Bradford Council's internal audit has completed its audit of the School's financial processes and procedures. This audit has made recommendations, which are agreed and are now being taking forward by the School.
- 3.3 The DfE Advisor (School Resource Management Advisor) has not yet visited the School. Unfortunately, the Advisor originally scheduled withdrew and the DfE's alternate has not yet confirmed their timescale. The Authority continues to chase this with the DfE.
- 3.4 Hanson recorded 57 more pupils in years 7 to 11 in the census taken in October 2019 (1,388 October 2019 vs. 1,331 October 2018). The School's confirmed year 7 number on census day was 289, which was lower than the 300 anticipated, compared against 284 in October 2018. The School's post 16 numbers are reduced from 290 in October 2018 to 254 in October 2019. The total number on roll at October 2019 is 1,642 compared against 1,621 at October 2018 (+21 overall).
- 3.5 Combining the overall increase in pupil numbers with the additional funding per pupil that is anticipated to be allocated to the School from the 2020/21 National Funding Formula settlement, we currently estimate that Hanson's main formula funding budget, excluding additional grants such as Teacher Pay and Pensions Grants and Pupil Premium Grant, will increase by £0.57m in cash terms in 2020/21, from £10.04m in 2019/20 to £10.61m. This is an increase of 5.7% in cash terms and 4.4% per pupil. Please note that these figures are estimated and are not yet based on the final calculation of 2020/21 allocations that will take place in January using the full October 2019 Census dataset.

The true impact of this funding increase in real terms, and in helping to reduce the School's projected in year over spending, will depend especially on the confirmation

of the pay awards for teachers and associate staff in 2020. These are currently not certain. However, the School is estimated to receive a substantial cash funding increase in 2020/21 and this puts the School in a different position from that faced in recent years.

- 3.6 From our work since September, the Authority has initially assessed that the School's current (2019/20 in year) position is likely to be in the region of £0.25m worse than the £0.654m over spend forecasted by the Governing Board in the formal budget submitted to the Authority in April 2019.

Our assessment work is continuing, but we currently forecast that the cumulative revenue deficit held at 31 March 2020 will be in the region of £4.5m.

The Committee is asked to note however, that the Authority within this forecast is estimating the impact of certain key matters, for example, the cost to the School of the final settlement of PFI BSF utilities costs.

- 3.7 Although the Authority does not yet have complete sight of this, our initial assessment is that the most of the savings planned from the managed staffing restructures that have taken place between 2017 and 2019 have already materially impacted on the School's budget. This means that further substantial savings will not come from these re-structure (through the release of protections) to substantially reduce the School's in year overspending in 2020/21 onwards.
- 3.8 Work is continuing to assess the options for how the School can balance its in year spending to budget. Alongside this, the School is currently actively progressing the re-procurement of certain key services, with the aim of securing savings, and is also exploring capital solutions that could release pressure on the revenue budget.

#### **4. FINANCIAL & RESOURCE APPRAISAL**

As set out within the report.

#### **5. RISK MANAGEMENT AND GOVERNANCE ISSUES**

As set out within the report.

#### **6. LEGAL APPRAISAL**

- 6.1 Hanson School is a Foundation school, which does not have a foundation or trust body. Foundation schools were set up under the [School Standards and Framework Act 1998](#) to replace [grant-maintained schools](#), which were funded directly by central government.
- 6.2 Foundation schools are maintained schools meaning that they are funded by central government via the [local authority](#). Like [voluntary aided schools](#), the governing board of foundation schools not the Council employs the staff and has responsibility for admissions to the school. The land and buildings are also owned by the governing board in foundation schools. At Hanson this is subject to the PFI

contracts.

- 6.3 The School and Early Years Finance (England) Regulations 2018 requires local authorities to prepare a financial scheme to deal with the matters connected with the financing of schools maintained by the authority.
- 6.4 When a maintained school becomes an academy, the Academies Act 2010 and the Academy Conversions (Transfer of School Surpluses) Regulations 2013 set out a process for the transfer of any surplus the school may have at the point of conversion. The Act requires local authorities to transfer a maintained school's surplus balances when the school converts to an academy. The Academy Conversions (Transfer of School Surpluses) Regulations 2013 sets out the procedure that the local authority must follow in determining and paying the amount.
- 6.5 Department for Education (DfE) guidance sets out what happens to any surplus balance when a school ceases to be maintained by a local authority (LA) and becomes an academy under the Academies Act 2010. It also sets out what happens to any deficit a converting school may have. LAs have to ensure that any deficit or surplus balances are transferred within the statutory timescales.
- 6.6 Converter academies are those that convert (whether as a standalone academy or as part of a multi academy trust) by means of an academy order (AO) made after an application by the governing board of the school. Schools which are eligible for intervention, under the Education and Inspections Act 2006, and schools that have applied to become an academy but where the Regional Schools Commissioner (RSC), on behalf of Secretary of State (SoS), does not consider the school strong enough to convert without the additional support of a sponsor are treated as sponsored academies, even where their route to becoming an academy is through an application for an AO by the governing board
- 6.7 DfE Guidance provides that where a school with a deficit is to open as a sponsored academy, the deficit remains with the LA, to be funded from its core budget. School deficits are generally not an allowable charge on the LA's schools budget however, if the Schools Forum has agreed to de-delegate a contingency provision, then the deficit may be funded from that contingency, depending on the criteria agreed for its use.
- 6.8 The Guidance further provides that LAs should work closely with schools becoming an academy to ensure that they manage the risk of an increasing deficit, and if a school is not managing its expenditure in a satisfactory manner, the LA may withdraw delegation of the school's budget share in order to limit the potential cost to the LA's budget. LA finance officers should also work closely with school improvement officers to provide additional financial monitoring prior to them becoming an academy.
- 6.9 The Council's Constitution, Part 3B Access to Information Procedure Rules provides that the public and the press may be excluded for all or part of an item of business before a committee meeting , where exempt information, as defined by Schedule 12A of the Local Government Act 1972 would be disclosed . Information relating to the financial or business affairs of any particular person (including the

authority holding that information) is exempt information. This would include information regarding any contract or business affairs of the School's Governing Board.

## **7. OTHER IMPLICATIONS**

### **7.1 EQUALITY & DIVERSITY**

None

### **7.2 SUSTAINABILITY IMPLICATIONS**

None

### **7.3 GREENHOUSE GAS EMISSIONS IMPACTS**

None

### **7.4 COMMUNITY SAFETY IMPLICATIONS**

None

### **7.5 HUMAN RIGHTS ACT**

None

### **7.6 TRADE UNION**

None

### **7.7 WARD IMPLICATIONS**

None

### **7.8 IMPLICATIONS FOR CORPORATE PARENTING**

None

### **7.9 ISSUES ARISING FROM PRIVACY IMPACT ASSESMENT**

None

## **8. NOT FOR PUBLICATION DOCUMENTS**

None

## **9. OPTIONS**

None – this is a report for information.

**10. RECOMMENDATIONS**

**10.1 The Committee is asked to consider and to note the information provided in the report.**

**10.2 An update on the School's financial position be presented to the Committee at a future meeting.**

**11. APPENDICES**

None

**12. BACKGROUND DOCUMENTS**

None

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## **Report of the Chair of the Corporate Overview and Scrutiny Committee to be held on Thursday 16 January 2020**

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### **Subject:**

**Corporate Overview and Scrutiny Committee – Work Programme 2019/20**

### **Summary statement:**

**This report includes the Corporate Overview and Scrutiny Committee work programme for 2019/20.**

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Cllr Nazam Azam  
Chair – Corporate Overview and Scrutiny  
Committee

Report Contact: Mustansir Butt  
Overview and Scrutiny Lead  
Phone: (01274) 432574  
E-mail: [mustansir.butt@bradford.gov.uk](mailto:mustansir.butt@bradford.gov.uk)

### **Portfolio:**

**Corporate  
Community Safety**

### **Overview & Scrutiny Area:**

**Corporate**

## **1. SUMMARY**

- 1.1 This report includes the Corporate Overview and Scrutiny Committee work programme for 2019/20, which is attached as appendix 1 to this report.

## **2. BACKGROUND**

- 2.1 The Council constitution requires all Overview and Scrutiny Committees to produce a work programme.

## **3. OTHER CONSIDERATIONS**

- 3.1 The Corporate Overview and Scrutiny Committee has the responsibility for “the strategies, plans, policies, functions and services directly relevant to the corporate priority about customer services and e-government, that improve the Councils ability to deliver, govern and change, community cohesion and all other corporate matters not falling within the responsibility of any other Overview and Scrutiny Committee.” (Council Constitution, Part 2, 6.2.1).

- 3.2 The remit of this Committee also includes:

- the co-ordination of the discharge of the Overview and Scrutiny role within the Council and in relation to external bodies;
- supporting the Executive through its contribution towards the improvement of the Council’s performance;
- co-ordinating the development of the Overview and Scrutiny role within the Council.

- 3.3 Best practice published by the Centre for Public Scrutiny suggests that “work programming should be a continuous process”. It is important to review work programmes, so that important or urgent issues that arise during the year are able to be scrutinised. Furthermore, at a time of limited resources, it should also be possible to remove areas of work which have become less relevant or timely. For this reason, it is proposed that the Committee’s work programme be regularly reviewed by members of the committee throughout the municipal year.

- 3.4 The work programme as agreed by the Committee will form the basis for the Committee’s work during the year, but will be amended as issues arise during the year.

- 3.5 As agreed by members of Corporate Overview and Scrutiny Committee in 2018-19, this Committee will be undertaking two detailed Scrutiny Reviews this Municipal Year, relating to Hate Crime and Domestic Violence.

## **4. FINANCIAL & RESOURCE APPRAISAL**

- 4.1 None.

## **5. RISK MANAGEMENT AND GOVERNANCE ISSUES**

5.1 None.

## **6. LEGAL APPRAISAL**

6.2 None.

## **7. OTHER IMPLICATIONS**

### **7.1 EQUALITY & DIVERSITY**

Community Cohesion and Equalities related issues are part of the work remit for this Committee.

### **7.2 SUSTAINABILITY IMPLICATIONS**

None.

### **7.3 GREENHOUSE GAS EMISSIONS IMPACTS**

None.

### **7.4 COMMUNITY SAFETY IMPLICATIONS**

A key priority of work for this Committee related to the Overview and Scrutiny of the strategies, plans, policies, functions and services directly relevant to the priority of Safer and Stronger Communities.

As well as this, the Corporate Overview and Scrutiny Committee is also the authority's Crime and Disorder Committee under the provisions of Section 19 of the Police and Justice Act 2006.

### **7.5 HUMAN RIGHTS ACT**

None.

### **7.6 TRADE UNION**

None.

### **7.7 WARD IMPLICATIONS**

Work of this Overview and Scrutiny Committee has ward implications, but this depends on that nature of the topic.

## **7.8 IMPLICATIONS FOR CORPORATE PARENTING**

None.

## **7.9 ISSUES ARISING FROM PRIVACY IMPACT ASSESMENT**

None.

## **8. NOT FOR PUBLICATION DOCUMENTS**

None.

## **9. OPTIONS**

9.1 The Committee may choose to add to or amend the topics included in the 2019-20 work programme for the committee.

9.2 Members may wish to consider any detailed scrutiny reviews that it may wish to conduct.

## **10. RECOMMENDATIONS**

10.1 That members consider and comment on the areas of work included in the work programme.

10.2 That members consider any detailed scrutiny reviews that they may wish to conduct.

## **11. APPENDICES**

Appendix One – 2019-20 Work Programme for the Corporate Overview and Scrutiny Committee.

Appendix Two – Unscheduled Topics.

## **12. BACKGROUND DOCUMENTS**

Council Constitution.

2018-19 Corporate Overview and Scrutiny Committee Work Programme.

# Democratic Services - Overview and Scrutiny

Corporate O&S Committee

Scrutiny Lead: Mustansir Butt tel - 43 2574

## Work Programme

Agenda	Description	Report	Comments
<b>Wednesday, 10th July 2019 at City Hall, Bradford.</b>			
Chair's briefing 24/06/2019. Report deadline 27/06/2019.			
1) 2018-19 Annual Performance Outturn Report.		David Walmsley/Phil Witcherley/Laura Copley.	
2) Finance Position Statement for 2018-19.		Chris Chapman/Tom Caselton/Andrew Cross.	
3) First Quarter Financial Position Statement.		Chris Chapman/Tom Caselton/Andrew Cross.	
4) Draft 2019-20 Corporate Overview and Scrutiny Committee Work Programme.	There is a need to regularly review the work programme, in order to prioritise and manage the work.	Mustansir Butt	
<b>Wednesday, 11th September 2019 at City Hall, Bradford.</b>			
1) Hate Crime Scrutiny Review.	Information gathering session.	Mustansir Butt.	
<b>Thursday, 12th September 2019 at City Hall, Bradford.</b>			
Chair's briefing 21/08/2019. Report deadline 29/08/2019.			
1) Gambling.	For the Council and partner organisations to take part in activities to raise awareness of problem gambling as part of the gambling week in November 2019 and to present the planned activities to the Committee. That representatives of from the gambling industry be invited to attend a future meeting of this Committee. Report to also focus on the treatment of services that are available across the District.	Tracey McLuckie/Ralph Saunders.	Corporate Overview and Scrutiny Committee recommendation from Thursday 21 March 2019.
	on all of the above.	Progress	

**Corporate O&S Committee**  
Scrutiny Lead: Mustansir Butt tel - 43 2574  
**Work Programme**

<b>Agenda</b>	<b>Description</b>	<b>Report</b>	<b>Comments</b>
<b>Thursday, 12th September 2019 at City Hall, Bradford.</b>			
Chair's briefing 21/08/2019. Report deadline 29/08/2019.			
2) HR Plus Review.	Evaluation of the HR Plus contract.	Anne Lloyd.	Corporate Overview and Scrutiny recommendation from Wednesday 10 July 2019.
3) Work Planning.	There is a need to regularly review the work programme, in order to prioritise and manage the work.	Mustansir Butt	
<b>Thursday, 10th October 2019 at City Hall, Bradford.</b>			
Chair's briefing 17/09/2019. Report deadline 26/09/2019.			
1) £2m Print Services Contract.		David Walmsley/Nick Milton.	Constitutional requirement.
2) Bradford Council Workforce Development Strategy 2015-2021.		Anne Lloyd/Chris Farquhar.	Corporate Overview and Scrutiny Committee recommendation from Thursday 11 October 2018.
3) Financial circumstances relating to Hanson School.	A full and detailed report dealing with the financial circumstances relating to the £4m deficit in Hanson School.	Marium Haque/Andrew Redding/Barry Scarr/Mark Douglas/Chris Chapman.	Corporate Overview and Scrutiny Committee recommendation from Thursday 11 April 2019.
4) Work Planning.	There is a need to regularly review the work programme, in order to prioritise and manage the work.	Mustansir Butt.	
<b>Wednesday, 16th October 2019 at City Hall, Bradford.</b>			
1) Hate Crime Scrutiny Review.	Information Gathering Session.	Mustansir Butt.	
<b>Thursday, 31st October 2019 at City Hall, Bradford.</b>			
1) Hate Crime Scrutiny Review.	Information gathering session.	Mustansir Butt.	
<b>Thursday, 14th November 2019 at City Hall, Bradford.</b>			
Chair's briefing 23/10/2019. Report deadline 31/10/2019.			
1) Construction Contractors Framework, (Fourth Generation).		Ian Westlake.	Officer request.

**Corporate O&S Committee**  
 Scrutiny Lead: Mustansir Butt tel - 43 2574  
**Work Programme**

<b>Agenda</b>	<b>Description</b>	<b>Report</b>	<b>Comments</b>
<b>Thursday, 14th November 2019 at City Hall, Bradford.</b>			
Chair's briefing 23/10/2019. Report deadline 31/10/2019.			
2) Insurance Retender - £2m plus procurement contract.		Mark St Romaine/Chris Chapman/Graham Dalby/Richard Ulyot.	Constitutional requirement.
3) Work Planning.	There is a need to regularly review the work programme, in order to prioritise and manage the work.	Mustansir Butt	
<b>Thursday, 19th December 2019 at City Hall, Bradford.</b>			
1) Fireworks Scrutiny Review.	Information gathering session.	Mustansir Butt.	
<b>Thursday, 9th January 2020 at Unknown.</b>			
1) Hate Crime Scrutiny Review.	Informal information gathering session with LGBT groups.	Mustansir Butt.	Equity Centre/City Hall.
<b>Thursday, 16th January 2020 at City Hall, Bradford.</b>			
Chair's briefing 18/12/2019. Report deadline 02/01/2020.			
1) Bradford District Anti-Poverty Co-ordination Group.	Progress against the delivery plan.	Helen Johnston.	Corporate Overview and Scrutiny Committee recommendation from Thursday 15 November 2018.
<b>Thursday, 16th January 2020 at Unknown.</b>			
1) Hate Crime Scrutiny Review.	Informal information gathering session with Disabled groups.	Mustansir Butt.	Morley Street Resource Centre.

**Corporate O&S Committee**  
Scrutiny Lead: Mustansir Butt tel - 43 2574  
**Work Programme**

<b>Agenda</b>	<b>Description</b>	<b>Report</b>	<b>Comments</b>
<b>Thursday, 16th January 2020 at City Hall, Bradford.</b>			
Chair's briefing 18/12/2019. Report deadline 02/01/2020.			
2) Gambling.	Education awareness be undertaken in schools, explaining the dangers of gambling to young people. this Committee requests that the final Local Area Profile be presented to this Committee at its meeting on 14 November 2019.	Melanie McGurk.  That	Corporate Overview and Scrutiny recommendation from Thursday 21 March 2019 and Thursday 12 September 2019.
3) Industrial Services Group.	That this Report to focus specifically on the financial position of the Industrial Services Group.	Ben Middleton/Peter Keeley.	Corporate Overview and Scrutiny Committee recommendation from Thursday 10 October 2018.
4) Hanson School's Financial Position.	An update on the schools financial position be presented to the Committee in the new calendar year.	Marium Haque/Chris Chapman/Andrew Redding.	Corporate Overview and Scrutiny Committee recommendation from Thursday 10 October 2019.
5) Brexit.	Update to also include a specific focus on the community cohesion issues across the District related to Brexit.	Philip Witcherley/Kevin Brain.	Corporate Overview and Scrutiny Committee recommendation from Thursday 14 February 2019.
6) Work Planning.	There is a need to regularly review the work programme, in order to prioritise and manage the work.	Mustansir Butt.	
<b>Thursday, 23rd January 2020 at City Hall, Bradford.</b>			
Chair's briefing 07/01/2020. Report deadline 09/01/2020.			
1) The Covenant.		Ian Day/Helen Johnston.	Resolution from Council on Tuesday 16 July 2019.
2) Equality Objectives.	Engaging with members as part of the consultation process to re-design the Council's equality objectives. Also, to focus on the delivery of key outcomes.	Kathryn Jones.	Corporate Overview and Scrutiny Committee recommendation from Thursday 13 December 2018.

**Corporate O&S Committee**  
Scrutiny Lead: Mustansir Butt tel - 43 2574  
**Work Programme**

<b>Agenda</b>	<b>Description</b>	<b>Report</b>	<b>Comments</b>
<b>Thursday, 23rd January 2020 at City Hall, Bradford.</b>			
Chair's briefing 07/01/2020. Report deadline 09/01/2020.			
3) District Plan.	Delivery against key outcomes.	Philip Witsherley/Laura Copley/Kathryn Jones.	Corporate Overview and Scrutiny Committee recommendation from Thursday 13 December 2018.
4) Safer Communities Plan Performance.	Progress against the Strategy. To also focus on the outcomes of the projects being delivered as part of the programme. The report to also highlight the positive outcomes from "Test and Learn", so that work which has not been successful is not repeated.	Ian Day/Michael Churley.	Corporate Overview and Scrutiny Committee recommendation from Thursday 13 December 2018.
5) Stronger Communities Strategy.		Ian Day/Mahmood Mohammed.	
6) Operation Steerside.		Ian Day.	Request from Corporate Overview and Scrutiny Chair.
7) Work Planning.	There is a need to regularly review the work programme, in order to prioritise and manage the work.	Mustansir Butt.	
<b>Thursday, 6th February 2020 at City Hall, Bradford.</b>			
Chair's briefing 15/01/2020. Report deadline 23/01/2020.			
1) Third Quarter Financial Position Statement.		Chris Chapman/Tom Caselton.	
2) Business Rates.		Martin Stubbs.	Corporate Overview and Scrutiny Committee recommendation from Thursday 15 November 2018.
3) Council Tax.		Martin Stubbs.	Corporate Overview and Scrutiny Committee recommendation from Thursday 15 November 2018.

**Corporate O&S Committee**  
Scrutiny Lead: Mustansir Butt tel - 43 2574  
**Work Programme**

<b>Agenda</b>	<b>Description</b>	<b>Report</b>	<b>Comments</b>
<b>Thursday, 6th February 2020 at City Hall, Bradford.</b>			
Chair's briefing 15/01/2020. Report deadline 23/01/2020.			
4) Period Poverty. Overview and Scrutiny	Report to focus on:  The causes of period and hygiene poverty; (2) Actions being taken to address period and hygiene poverty;  (3) The approaches being used with homeless people in tackling period and hygiene poverty.	(1)	Sarah Possingham. Corporate  Committee recommendation from Thursday 14 February 2019.
5) Work Planning.	There is a need to regularly review the work programme, in order to prioritise and manage the work.	Mustansir Butt.	
<b>Thursday, 13th February 2020 at Unknown.</b>			
1) Hate Crime Scrutiny Review.	Informal information gathering session with victims and perpetrators of Hate Crime.	Mustansir Butt.	TBC - Hate Crime Reporting Centre.
<b>Thursday, 12th March 2020 at City Hall, Bradford.</b>			
Chair's briefing 19/02/2020. Report deadline 27/02/2020.			
1) Prevent programme for the District.	Progress against the programme and the projects being delivered.	Ian Day/Michael Churley.	Corporate Overview and Scrutiny Committee recommendation from Thursday 21 March 2019.
2) People Can.	Progress to also include the social value of the People Can Programme. Concerns over the financing and resourcing of People Can and for officers to reconsider their approach of the financing and resourcing of People Can.	Ian Day/Mahmood Mohammed.	Corporate Overview and Scrutiny Committee recommendation from Thursday 21 March 2019.

**Corporate O&S Committee**  
 Scrutiny Lead: Mustansir Butt tel - 43 2574  
**Work Programme**

<b>Agenda</b>	<b>Description</b>	<b>Report</b>	<b>Comments</b>
<b>Thursday, 12th March 2020 at City Hall, Bradford.</b>			
Chair's briefing 19/02/2020. Report deadline 27/02/2020.			
3) Implementation of Universal Credit across the District.	To also focus on the impact of Universal Credit on the most vulnerable residents of the District and also include the impact on the Housing and Homelessness Service.	Martin Stubbs.	Corporate Overview and Scrutiny Committee recommendation from Thursday 14 February 2019.
4) Work Planning.	There is a need to regularly review the work programme, in order to prioritise and manage the work.	Mustansir Butt.	
<b>Thursday, 9th April 2020 at City Hall, Bradford.</b>			
Chair's briefing 18/03/2020. Report deadline 26/03/2020.			
1) Fourth Quarter Financial Position Statement.		Chris Chapman/Tom Caselton.	
2) Resolution Tracking.	Monitoring the progress made against the recommendation of Corporate Overview and Scrutiny Committee.	Mustansir Butt.	

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# Democratic Services - Overview and Scrutiny Scrutiny Committees Forward Plan Unscheduled Items

## Corporate O&S Committee

Agenda item	Item description	Author	Comments
1 Financing for the regeneration on Godwin Street, Bradford, BD1 2SU, formerly occupied by the Odeon.	Report on options for the financing in respect of the project led by Bradford Live/The NEC.	Chris Chapman.	
2 Verbal update from Bradford Councils representative on the West Yorkshire 2018. Police and Crime Panel.		Cllr Richard Dunbar/Cllr Tariq Hussain/Cllr Russell Brown.	Corporate Overview and Scrutiny Committee recommendation from Thursday 13 September
3 LGA Peer Review. and Scrutiny Committee	Report to focus on the progress being made against the peer review recommendations. considered in March 2019, but wasn't, due to work prioritising.	Was due to be Copley.	Philip Witcherley/Laura Corporate Overview recommendation from Thursday 13 September 2019.
4 Impact of Social Value - outlining the Framework for Construction value of to Bradford residents arising from monies spent on £2m Procurements Contracts.	Ian Westlake/Duncan Farr. recommendation from Thursday 15 November 2018.		This is in relation to the £2m procurement contract relating to Consultants Corporate Overview and Scrutiny Committee related Professional Services and Principal
5 Hate Crime Scrutiny Review. Scrutiny Committee 2018.	Examining the effectiveness of Bradford Council and its partners in addressing hate crime across the District.		Mustansir Butt. Corporate Overview and recommendation from Thursday 13 December
6 Domestic Violence Scrutiny Review. domestic violence across 2018.	Mustansir Butt. the District.		Examining the effectiveness of Bradford Council and its partners in tackling Corporate Overview and Scrutiny Committee recommendation from Thursday 13 December
7 Discussion with the West Yorkshire Police and Crime Commissioner		Mark Burns-Williamson.	Corporate Overview and Scrutiny Committee recommendation from Thursday 14 March 2019.

regarding Safer Communities issues.

## Corporate O&S Committee

Agenda item	Item description	Author	Comments
8	Draft Digital Strategy.	Parveen Akhtar.	
9	Draft IT Strategy.	Keith Hayes.	
10	Draft Procurement Strategy.	Ian Westlake.	
11	West Yorkshire Combined Services. Services as an internal Susan Betteridge/Joanne provider. The findings from the comprehensive review of West Yorkshire Joint Services be presented to this Committee prior to a final decision being made.	Report to focus on the viability of Bradford Council using West Yorkshire Joint Corporate Overview and Scrutiny Committee Hyde.	recommendation from Thursday 11 April
2019.			
12	Managing Attendance Scrutiny Review. Scrutiny Review findings and Recommendations.	Mustansir Butt.	
13	Major capital projects, including the cost benefit analysis process". 2018.	James Hopwood.	Corporate Overview and Scrutiny Committee recommendation from Thursday 15 November
14	Scrutiny Review - Antisocial and Tuesday 15 October 2019. illegal use of Fireworks. The Council requests Corporate Overview and Scrutiny committee to do a wholesale review within the next six months of the use of fireworks in our neighbourhoods. Partners in the review should be the police, the fire service, trading standards and licensing.		Mustansir Butt. Council resolution from
15	That the HR Plus Contract Review findings be considered by the Committee in November 2019 together with options for future service delivery including bringing the Service back in-house.	Anne Lloyd.	Corporate Overview and Scrutiny Committee recommendation from Thursday 12 September
2019.			

